



97TH DIOCESAN CONVENTION

NOVEMBER 8-9, 2019
CHRIST CHURCH
GREENVILLE, S.C.



**BAPTIZED
FOR LIFE**

AN EPISCOPAL
DISCIPLESHIP
INITIATIVE

Diocesan Convention Manual



**97th Diocesan Convention – Business Session
Christ Church, Greenville**

Baptized for Life
Saturday, November 9, 2019

7:30 AM	Registration begins and continues throughout the day	
8:00 AM	Forum: SOM, Resolutions, Nominations, Canonical Changes	Ms. Susan Palmer <i>President,</i> <i>Diocesan Executive Council</i>
9:00 AM	Call to Order	The Rt. Rev. W. Andrew Waldo <i>Eighth Bishop of Upper South Carolina</i>
	Welcome from Host Congregation	The Rev. Dr. Harrison McLeod <i>Rector, Christ Church, Greenville</i>
	Certification of Quorum	Dr. Norah Grimball <i>Secretary of Convention</i>
	Report of Committee on Agenda and Dispatch of Business	Ms. Susan Palmer <i>President,</i> <i>Diocesan Executive Council</i>
	Report of Committee on Credentials	The Rev. Slaven Manning <i>Chair, Credentials Committee</i>
	Election of Diocesan Convention Secretary	Ms. Melissa Langford <i>Assisting Secretary, Diocesan Executive Council</i>
	Election of Treasurer	The Rev. Stephen Rhoades <i>Vice President, Diocesan Executive Council</i>
	Election of Chancellor and Vice Chancellor	The Rt. Rev. Andrew Waldo <i>Vice President, Diocesan Executive Council</i>
	Report of Nominating Committee and Receipt of Nominations from the Floor	The Rev. Mike Flanagan <i>Chair, Nominations Committee</i>
	Ballot 1	The Rev. Deacon Anne Pilat <i>Head Teller</i>

	Report of the Committee on Resolution	Ms. Angela Daniels <i>Chair, Committee on Resolutions</i>
	The Report of the Committee on Constitution and Canons	Ms. Susan Palmer <i>Chair</i> <i>Committee on Constitution and Canons</i>
	General Convention Resolutions Regarding Proposed Changes to The Episcopal Church Constitution	Dr, Norah Grimball <i>Secretary of Convention</i>
	Report of Task Force for Healthy Congregations	Ms. Susan Palmer, President The Rev. Stephen Rhoades, Vice President Diocesan Executive Council
10:45 AM	Break	
11:00 AM	Holy Eucharist	
	Sermon	The Rt. Rev. W. Andrew Waldo <i>Eighth Bishop of Upper South Carolina</i>
Noon	Lunch	
1:00 PM	Report of 1st Ballot	The Rev. Deacon Anne Pilat <i>Head Teller</i>
	Ballot 2 (<i>if necessary</i>)	
	The Centennial Campaign: From Generation to Generation in the Church	Mr. Jesse Shafer Executive Campaign Director
	Dialogue: Baptized for Life	The Rt. Rev. W. Andrew Waldo <i>Eighth Bishop of Upper South Carolina</i>
	Report of 2 nd Ballot	The Rev. Deacon Anne Pilat <i>Head Teller</i>
	Presentation of the 2019 Treasurer's Report	Mr. Bill Sandberg <i>Diocesan Treasurer</i>
	Presentation and Approval of the 2020 Statement of Mission	Mr. Bill Sandberg <i>Diocesan Treasurer</i>
2:30 PM	Break	
2:45 PM	Discussion and Consideration of the Proposed Resolutions	Ms. Angela Daniels <i>Chair, Committee on Resolutions</i>
	Proclamations of Appreciation	The Rt. Rev. W. Andrew Waldo <i>Eighth Bishop of Upper South Carolina</i>
	Report of the Committee on Courtesy	The Rev. Gary Eichelberger The Rev. Mike Flanagan The Rev. Jack Hardaway
	Invitation to 98 th Diocesan Convention	Mr. Chris Henchy Head of School, Heathwood Hall

Report on Agenda and Dispatch of Business

The Rev. Canon d'Rue Hazel
Bishop's Convention Officer

4:00 PM

Adjourn

The Rt. Rev. W. Andrew Waldo
Eighth Bishop of Upper South Carolina

Nomination for Secretary to Diocesan Convention

Dr. Norah T. Grimball, Trinity Cathedral, Columbia

Dr. Norah T. Grimball is a life-long Episcopalian and a member of Trinity Cathedral where she currently serves as Chair of the Eucharistic Ministers, Chair of the Finding God's Path Ministry, and a recovery coach in the Family Recovery and Support Ministry. Previous Cathedral service includes Junior and Senior Wardens, Vestry, Finance Committee, Diocesan Convention Delegate, Eucharistic Visitor, Worship Leader, Pastoral Care Team Chair and Covenant Group leader.

On the diocesan level, she serves as Secretary of DEC/Standing Committee, Chair of the Resolutions Committee, a member of the Commission on The Episcopal Church and the Anglican Communion, and has served previously as a Deputy to General Conventions 2015 and 2018, Chair of Commission on Ministry, Chair of the Bishop's Interview and Discernment Committee, Co-chair of the Commission on Ministry of the Baptized, and Communications Chair of the Bishop Search Committee. She is also a spiritual director.

Dr. Grimball has worked primarily in the field of adult education, including several years as Director of Education and Training for the Computer Services Division at the University of South Carolina. For 28 years she was employed by Teradata Corporation (formerly NCR) where she was a manager in the Training Division, responsible for development and delivery of training to a global audience as well as facilitation of cross-functional teams, workshops, meetings and conference calls. She is a graduate of the University of South Carolina (B.A.), Ohio State University (M.S.), and Graduate Theological Foundation (D. Min.). She holds a certificate in Spiritual Guidance from the Institute for Spirituality at Palmetto Health and has also completed Sewanee's Education for Ministry program.

WILLIAM R. SANDBERG (Bill)
St. Timothy's Episcopal Church, Columbia

I would welcome the opportunity to serve as the Diocesan Treasurer. My church experience has prepared me through a combination of work at the parish, convocation, and diocesan levels; my education (particularly in finance) and professional service as a management professor at the University of South Carolina add relevant skills.

A Desire to Serve. I long have believed that EDUSC's future depends critically on its congregations' capacity to revitalize themselves rather than to accept gradual decline. Service on DEC and as its President and on the Commission on the Diocese and the SOM Committee has opened my eyes to the broader challenges and opportunities facing EDUSC.

Our Diocese must use its resources wisely to strengthen the parishes and missions in their efforts to carry out EDUSC's vision, while recognizing that the Diocese's financial resources flow primarily from its congregations. Stewardship of those resources includes improving our budgeting process through clearer and more complete communication, developing and adhering to financial policies and procedures that meet auditors' standards, and encouraging multi-year planning for financial needs.

I bring those perspectives as well as useful experience and professional skills plus a commitment to the imperatives of the Church and our Diocese. I feel called to offer my service to God through EDUSC and pray that it will be accepted.

Experience and Skills. In addition to EDUSC (see above), I have served parishes through vestry and church council leadership, involvement in adult and children's Christian Formation, and choir membership. Three rector's search committees (and seemingly countless faculty search committees) as well as deep involvement in strategic planning and budgeting in parochial, university, and business settings round out my experience. A Ph.D. in Management Policy and M.B.A. and undergraduate degrees in Finance have equipped me with concepts and skills that are helpful in such roles.

Biographical Details

EDUSC: Diocesan Treasurer (2017 – present); Diocesan Executive Council (2012-2014; President, 2014); Commission on the Diocese (since 2008); SOM Committee (2008-16); Delegate from St. Timothy's (2007-2015, 2017).

St. Timothy's (Columbia): Member since 2002. Vestry (2006-09), Rector's Search Committee (2006-07). Established parish's organ endowment fund and capital campaign for building repairs. Taught adult Sunday School (2003-08). Licensed lay worship leader, member of a vocational discernment committee.

Other Church Service. Elsewhere, I have served in the following roles: church council president, vestryman, parish treasurer, diocesan delegate, member of diocesan standing committee, rector/pastor search committee (twice), children's Sunday School teacher (5 years).

Current Employment: Associate Professor of Management, Moore School of Business, University of South Carolina (since 1986; promoted and tenured in 1990).

Education: Ph.D. in Business Administration (Management Policy), University of Georgia, 1984; M.B.A. (Finance), Northwestern University, 1972; B.S. in Business Administration (Finance), Northwestern University, 1970.

Election 1. The Standing Committee (Diocesan Executive Council) – 3 Clergy

Clergy Nominees:

The Reverend Gary Eichelberger



The Reverend Gary Eichelberger has served as Rector of Saint Andrew's Episcopal Church in Greenville since October 2016. Prior to accepting the call to Saint Andrew's, Father Gary's first call as a priest was to Christ Church in Greenville, where he served as Associate Priest for Faith Development and Worship for two years.

A native of Upstate South Carolina, Gary grew up on a horse farm in the small town of Ninety Six. Gary received his undergraduate degree in political science and history at Furman University in 1994, and then went to Duke University, where he completed a joint degree in law and theology in 1999. Gary later spent the 2013-2014 academic year in Sewanee School of Theology, where he completed a year of Anglican Studies in preparation for ordination.

Before his ordination to the priesthood in 2015, Gary spent over a dozen years practicing law in South and North Carolina. In the midst of his time as a lawyer, Gary was able to take two breaks from legal practice to engage in international mission work within the Anglican Communion. Specifically, from 2000 to 2001, Gary served in the inaugural class of the Episcopal Church's Adult Service Corps, serving as a lecturer at the Anglican seminary in Zimbabwe. Later, in 2012, Gary and his family spent three months in Malawi, where his wife, Kacey, did maternal health work and Gary taught at the Anglican seminary for the Diocese of Lilongwe.

In addition to his work at Christ Church and Saint Andrew's, Gary has served on the Board of Examining Chaplains for the Diocese. Recently, Gary has also helped facilitate the formation of the Textile Village Servant Corps, which plans to be the first Episcopal Service Corps community in the Diocese and will hopefully be located in the community around Saint Andrew's.

No other nominations were received prior to the deadline. Nominations will be taken from the floor of Convention. If you plan to nominate yourself or someone else from the floor on Convention, please come prepared with 400 copies of your biography to be handed out at Convention.

Clergy Nominee 1. _____ Clergy Nominee 2. _____

Clergy Nominee 3. _____

Election 2. The Standing Committee (Diocesan Executive Council) – 3 Lay

Lay Nominees:

Ethan Cashwell



Ethan Cashwell originally hails from Gastonia, North Carolina. He was raised in an evangelical holiness church tradition, and found his way to the Episcopal Church through the ministry of a dear friend and professor at his alma mater, Southern Wesleyan University. During college, Ethan enjoyed performing in spring musical productions, leading student mission trips, and serving in student government, eventually being elected Student Body President and graduating with a degree in history.

After college, he served a year of national service with AmeriCorps in Spartanburg, South Carolina, preparing taxes free-of-charge for individuals and families. After AmeriCorps, he worked for several years in alumni relations at Southern Wesleyan, planning major events and fundraising. Currently he is in his third year working for the Pickens County Library System in Liberty, South Carolina, where in addition to standard library work he leads programs like Roberts Rules Made

Simple and the Liberty Ramblers Walking Club. Ethan was confirmed by Bishop Waldo at Saint Andrew's, Greenville, in 2015, and was married by Fr. Stephen Bolle at the same church in 2016. He currently serves in the altar party.

When not occupied with work, Ethan enjoys spending time with friends, planning for future travels, following news and politics, and serving his community. He currently serves as the secretary for the board of regents for Leadership Pickens County, a leadership training program organized by the area chambers of commerce. He was also a member of the inaugural class of the Clyburn Fellowship, a political training

program organized by the South Carolina Democratic Party. He currently lives in Cateechee, South Carolina with his wife Chloe and their zero cats.

Steve Johnson



I am a business adviser, executive coach and facilitator with a passion for making a difference in the professional success and personal lives of business and not-for-profit executives.

I have lived in leadership roles my entire life. For the last 10 years of my military career, after commanding a nuclear fast-attack submarine, I trained and coached the commanding officers of all the Navy's nuclear ships, then successfully led large acquisition programs including the Navy's Virginia Class Submarine Combat System development and the Navy's successful Year 2000 remediation effort. During my military career and since retiring from the Navy 19 years ago, I have led businesses and programs with profit-and-loss responsibility for budgets ranging from \$1M to \$450M. I have served as a mentor and business advisor to the entrepreneurial development programs at UC San Diego and

San Diego State University, and continue in that role at the Johnson School of Business at USC Upstate. I am a career student of leadership, management, selling and communication psychology and continue to teach and facilitate in those areas. I serve on the Parish Management Commission at the Episcopal Church of the Advent, Spartanburg, SC. In 2019, I was appointed to the Board of Trustees of Converse College.

Since 2008 I have served the Upstate of South Carolina as a Vistage Chair, since 2014 as an EOS (Entrepreneurial Operating System) Implementer, and most recently as a Certified DISC trainer and behavioral consultant.

My personal passion is making a difference in the lives of those around me through my coaching, facilitation, consulting, and training; and through my involvement in community initiatives that make the world a better place – one life and one business at a time.

Janet Rippy



The Episcopal Church has been a key component of Janet's life. She was baptized, confirmed and married at St. John's Episcopal Church in Saginaw, MI. At St. John's, she re-established the EYC program, served on the Vestry, participated in Cursillo and was a member of the Choir. Upon moving to Raleigh, NC to obtain her M.S and Ph.D., Janet became a member of St. Michael's Episcopal Church. There, she was involved with the Choir and was married a second time. After completion of her graduate degrees, Janet moved to Bluffton, SC to care for her aging Mother in Hilton Head Island. During that time, she was a member of Church of the Cross in Bluffton. Janet and her husband have found a place to call "home" in Anderson, SC where they are members of Grace Episcopal Church. At Grace, Janet is involved with the Outreach Committee and the Choir. Additionally, Janet is nearing the completion of 5 years on the Grace Church

Vestry. She served as Senior Warden for two of those years during which time she became intrigued with the "bigger" church and has developed a desire to serve on the Diocesan Executive Council.

Election 3. General Convention Deputy – Clergy Order – 4 Clergy Deputies

The Reverend Canon Alan Bentrup



Alan Bentrup serves as Canon for Evangelism and Mission for the Episcopal Diocese of Upper South Carolina, helping parishes discern how they can share the good news of Jesus and participate in God's mission. Previously Alan served as Associate Rector at St. Mary's Episcopal Church outside of Houston, Texas.

Alan currently holds several leadership positions across the Episcopal Church, including as Bishop Waldo's designee for the Voorhees College Board of Trustees; a member of the Council of Advice for Episcopal Relief & Development; and on the planning and leadership teams for several Episcopal conferences and events. A graduate of Virginia Theological Seminary, Alan was the first student to earn the New Mission Practices concentration at VTS.

The Reverend Furman Buchanan



The Rev. Furman L. Buchanan is the rector of St. Peter's Episcopal Church in Greenville, S.C. He began serving St. Peter's in 2010 as Priest-in-Charge, and was subsequently called by the vestry as the parish's fourth rector. Prior to this call, Furman served as an associate priest at St. Martin's-in-the-Fields in Columbia.

Beyond parochial ministry, Furman served on the Diocesan Executive Council and Standing Committee (2010-2013), and as the diocesan ecumenical officer and liaison to the LARCUM community of bishops from approximately 2008 until 2016. At the Diocesan Convention of 2016 he was elected as chair of the deputation for the 2018 General Convention. Furman is also serving as chair of the Commission on the Episcopal Church and the Anglican Communion.

Furman was ordained as a deacon in our diocese in 2006, and as a priest in 2007. He received his M.Div. from the School of Theology at the University of the South in Sewanee, Tennessee in 2006.

Furman's discernment about Holy Orders and seminary education followed a career in marketing, public relations, and government affairs at Fowler Communications, Inc. in Columbia, S.C. Furman completed his undergraduate studies at Wofford College in Spartanburg, receiving a B.A. in Philosophy in 1989.

He is married to Kim Buchanan, and they are parents of three daughters: Katherine (25), Finley (22), and Lamar (19).

The Reverend Marie Cope



The Rev. Marie Cope is the Associate Priest at St. Peter's, Greenville. After growing up in the Asheville area, she attended Furman University where she became involved in Upper South Carolina's Peer Ministry program and served on the Commission for Young Adult Ministries. After graduation, she worked for a year in Greenville at the Mental Health Association as a Crisis Intervention Specialist on CrisisLine. Sponsored by her home parish in Western North Carolina, Marie attended Virginia Theological Seminary where she grew to love hospital chaplaincy, focusing her pastoral care work in the Behavioral Health Unit and Emergency Department at INOVA Alexandria Hospital. After graduating in 2002, she was ordained and served as the Assistant Rector in several parishes, on the Camp Henry Board, on the

Episcopal Nominating Committee, and was a Fresh Start facilitator. Since 2004, Marie and her family have moved several times back and forth to Munich, Germany, where she began the first EfM program in continental Europe through EfM UK. While Stateside in this diocese, Marie has worked at St. Matthew's, Spartanburg and St. Peter's, Greenville, and currently serves on the Ecclesiastical Disciplinary Board. In her spare time, she loves to travel, read, play with her neurotic puppy, and go on adventures with her husband and three amazing children.

The Reverend Gary Eichelberger



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In addition to his work at Christ Church and Saint Andrew's, Gary has served on the Board of Examining Chaplains for the Diocese. Recently, Gary has also helped facilitate the formation of the Textile Village Servant Corps, which plans to be the first Episcopal Service Corps community in the Diocese and will hopefully be located in the community around Saint Andrew's.

Gary and his wife, Kacey, have three young children and live in the North Main neighborhood of downtown Greenville.

The Reverend Mike Flanagan



I was born in Charlotte, NC and raised in York, SC. I graduated from NC State with a BS in Industrial Engineering and worked as a technical sales representative for Square D Company for ten years. The first 6 years were in Milwaukee, WI and my last four years as a District Sales Manager in Fargo, ND. I attended Nashotah House seminary and was ordained to the transitional diaconate in 1991. My first call was as Curate at St. Michael and All Angels in Columbia, SC. In 1995 I was called as Rector of Holy Cross Episcopal Church in Simpsonville, SC (near Greenville) and I have been there to this day. During my time here in the diocese of Upper South Carolina, I have served on the Total Ministry Committee, the Standing Committee, the Commission on Ministry, Cursillo Council, Bishop's Advisory Committee on Ordinations, Commission on the Episcopal Church and the Diocesan Executive Council. I am currently the Dean of our

Convocation and chair of the Commission on Convocations.

In 2018 I served on the Committee on Governance and Structure. Our mandate was as follows: "Receives and proposes Resolutions that address the governance and structure of the Church including General Convention, Executive Council, and the Anglican Communion." It is my hope that I will have the opportunity to serve on that committee once again in 2021.

The Reverend Jack Hardaway



The Rev. Jack Hardaway has been the Rector at Grace Church Anderson since 2004 having previously served as Rector of St. Paul's Fort Mill, and the Assistant at St. Peter's Greenville. He grew up at St. James Greenville, is a graduate of Furman University, and Virginia Theological Seminary. He is currently on his fourth term on the Diocesan Executive Council, has served as Dean of the Foothills Convocation, Deputy to General Convention, the Examining Chaplains, and on the Search Committee for the Eighth Bishop of Upper SC. He enjoys being a Chaplain for summer sessions at Camp Gravatt, and being a Spiritual Director for Happening and Cursillo when invited to do so. Jack is married to the Rev. Susan A. Louttit Hardaway, the Rector of St. George's in Anderson. They have three children who are out and about doing interesting things that they get to see from time to time.

The Reverend Mia McDowell



Mthr. Mia C. McDowell is the most recently Vicar at St. Luke's Episcopal in Newberry, SC. She formerly served as Assistant Priest at St. Matthew's and Church of the Epiphany in Spartanburg, SC. She was ordained to the diaconate on June 6, 2015 and to the priesthood on January, 14, 2016. Mother Mia fell in love with the Episcopal Church, on Maundy Thursday during Holy Week in 2002, at Grace Church Anderson, and was confirmed by Bishop Rogers Harris on October 19, 2003. In 2005, she found her liturgical and spiritual home, and sponsoring parish during discernment, at St. Andrew's Episcopal Church in Greenville, SC.

She is in the final year of completing her terms of service the diocese as a member of the Board of Examining Chaplains; Ecclesiastical Disciplinary Board, and diocesan Chaplain for the Daughters of the King. She is a member of the Society of Catholic Priests and The Guild

of All Souls.

Mia is earned a Masters of Divinity from The School of Theology at The University of the South, Sewanee, graduating in May of 2015. She earned a Bachelor of Arts in Music from Anderson College, now Anderson University, in Anderson SC.

"I am passionate about making our communion with Jesus Christ, through the Sacraments, especially Holy Eucharist, one that transforms us to be the light of Christ in the world. I take special interest in areas of Christian Spirituality, liturgy and music, and New Member and Inquirer ministries." I am passionate about maintaining the concept of via media in the Episcopal Church, believing we are held together by love, our common prayer, episcopal governance, and commitment to living promises made at our baptisms.

Mia, is a native of Greenville, SC daughter to Linda and Johnny Lee, sister to Corky, and Aunt to Dravon and Carl. She was married to the late Rev. James W. McDowell for eight years.

She and her dog, Sonny, a terrier mix, live in St. Monica's House, which serves as the Vicarage for St. Luke's, in Newberry, SC. She is active with The Downtown Ministerial Association, and Coming Together for Newberry. Mia enjoys antiques, dancing, long walks, traveling and reading.

Election 4. General Convention Deputy – Lay Order – 4 Lay Deputies

Lay Nominees:

Ms. Meredith Blocker



Meredith Blocker is an active member of St. John's Episcopal Church in Columbia, SC. She was born and raised in the Episcopal Church. She is the Bena Dial Chair for the ECW of the Upper Diocese and serves on the board for Camp Gravatt. Meredith is a high school Spanish teacher in Blythewood. In her free time, Meredith enjoys running, cooking, traveling, and Gamecock football.

My service on the board for the Episcopal Church Women of the Diocese of Upper South Carolina as the Bena Dial Scholarship Chair has been a great leadership experience for me. I have held this position for the past 4 years and have learned a lot. I have learned so much about program and event planning, as well as working with various personality types. Serving as a board member teaches true team work. One must be able to hear both sides of a debate and work to find a solution that is agreeable for everyone.

As a younger member of the ECW board, I have been involved in many discussions related to generational differences. I have learned that it is critical to effectively communicate with people in various ways, in order to honor and value our differences.

As a high school teacher, I have several skills I believe will transfer well to being a good deputy to General Convention. I am very organized and am a good note taker. I am able to multitask and prioritize. Having

attended Triennial as a delegate for the ECW and interacting with the delegation for General Convention in years past, I know the importance of active listening during the various meetings we will attend and being able to report back to the group. Additionally, I have a very easy going personality which allows me to work well with all types of people. Being a teacher, I have a very high ability to make connections. Part of my job requires me to create an environment where others feel heard, comfortable, and respected. I place very high value on the relationships I form with others, and am excited to make connections with those serving with me at General Convention.

There are a few definitions for vocation. A vocation can be a career one is well suited for or a call to the Christian life. As a member of The Episcopal Church, I believe my vocations overlap. In terms of the Diocesan vision of making, equipping, and sending mature disciples of Christ, I am able to answer the call to improve the world through education. When we are in service to others, we are in service to God. I have a passion for teaching our students and feel confident that through my example of Christ's love, I am preparing my students to be positive, contributing members of society. At the end of our church service I am reminded of my vocation when we say this line of the post communion prayer, "And now, Father, send us out to do the work you have given us to do, to love and serve you as faithful witnesses of Christ our Lord."

Ms. Angela Daniel



Over the past year, I completed my 3-year role as President of Province IV of The Episcopal Church, an amazing experience that enabled me to network and develop relationships with leaders from not only the twenty dioceses in the nine southeastern states that comprise the province, but also those leaders from the other eight provinces of our Church. I served as vice-chair of The Episcopal Church Task Force to Study the Role of Provinces, leading to the development of resolutions presented at General Convention last July.

At that same General Convention, my sixth as a lay deputy from DUSC, I was appointed co-chair of the Legislative Committee on World Mission, where I learned of the work of TED across the world from other deputies and representatives of many countries. I learned, sometimes painfully, of unspeakable horrors experienced by our own missionaries and survivors who testified before us: firsthand stories of starvation, human trafficking, religious persecution, violence. One of the results of the Committee's work was to reconstitute a Standing Commission on World Mission for TED, and organizational structure that had been disbanded by a GC resolution passed in 2015. Service on this legislative committee made me, once again, give thanks and reach a deeper understanding of Christ's command for us to "love our neighbors."

Closer to home, I continue to serve as a member of the Commission on The Episcopal Church for the DUSC, a member of the Worship Committee in my home parish of St. John's, Columbia, as well as the coordinator of Lay Eucharistic Ministries at St. John's. Having completed my term as Chair of the Board of Trustees for Kanuga Conferences, Inc., my husband Jim and I serve on the Kanuga Board of Visitors.

Ms. Whitney Evans



Whitney Evans was baptized at St. Thaddeus, Aiken, and grew up a communicant of St. Christopher's, Spartanburg. While at Duke University, she transferred her letter to St. Philip's, Durham. She graduated from Duke in 2004 and moved to Columbia, where she was a member at Trinity Cathedral until joining St. Timothy's in 2018. She currently serves as the Immediate Past President of the Diocesan Episcopal Church Women, as Clerk to the Vestry of St. Timothy's, and as a member of the Steering Committee for the Diocesan Campaign for Mission. Whitney earns a living as the senior director of programs and events at the SC Chamber of Commerce and runs a side hustle teaching horseback riding lessons. Her other volunteer commitments include heading Alumni Interviewing for Duke University in the Midlands and membership in the Junior League of Columbia. Whitney is married to

Austin Crisp; when they aren't fixing up their century-old home or cleaning up after their beagle, Ruckus, they love to travel.

Dr. Norah Grimball



Dr. Norah T. Grimball is a life-long Episcopalian and a member of Trinity Cathedral where she currently serves as Chair of the Eucharistic Ministers, Chair of the Finding God's Path Ministry, and a recovery coach in the Family Recovery and Support Ministry. Previous Cathedral service includes Junior and Senior Wardens, Vestry, Finance Committee, Diocesan Convention Delegate, Eucharistic Visitor, Worship Leader, Pastoral Care Team Chair and Covenant Group leader.

On the diocesan level, she serves as Secretary of DEC/Standing Committee, Chair of the Resolutions Committee, a member of the Commission on The Episcopal Church and the Anglican Communion, and has served previously as a Deputy to General Conventions 2015 and 2018, Chair of Commission on Ministry, Chair of the Bishop's Interview and Discernment Committee, Co-chair of the Commission on Ministry of the Baptized, and Communications Chair of the Bishop Search Committee. She is also a

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Ms. Mary Anne Park



Mary Anne Park, RN, MSN, CCRC is Manager of the Clinical Trials Office for the Medical College of Georgia at Augusta University (formerly Georgia Regents University). She also serves as a Clinical Associate Professor in the Medical College of Georgia, Departments of Surgery and Neurology, and as a Clinical Instructor in the College of Nursing. She holds Bachelor's (1974) and Master's (1979) degrees in Nursing from the Medical College of Georgia School of Nursing, now known as Augusta University College of Nursing. She has been a Certified Clinical Research Coordinator since 1998.

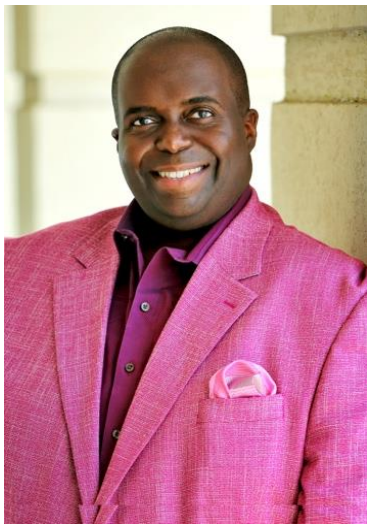
Mary Anne is married to Ron Park, and they have one son, David Sinclair Park. Both are active members of Saint Bartholomew's.

Mary Anne is a life-long, active member of Saint Bartholomew's Episcopal Church in North Augusta, where she has served on the vestry for 3 different 3-year terms and a portion of another term when someone resigned. She has been at Saint Bart's longer than any other member, having been there since Easter of 1952. She has served as Junior and Senior Warden twice each in the past, is a past-president of the Daughters of the King on three occasions, and has Vice President several times. She is an active Eucharistic Minister, Lay Reader, Lector, Worship Schedule Coordinator, Worship Committee Member, and Missions Committee Member. She has coordinated the Giving Tree at Christmas for the over twenty-five years, has served as an usher, Altar Guild member, Stephen Ministry Leader, member of the Aids Care Team, Personnel Committee, Wednesday Night Ministry Committee, Lay Eucharistic Visitor, and is past Chairman of the Missions Committee and the Parish Life Committee. She has served on search committees for both an assistant rector and youth minister. Mrs. Park has served at Lay Warden of the Gravatt Convocation twice. Mrs. Park has been a delegate to Diocesan Convention on

fifteen occasions, and has served three times (2015, 2015, and 2018) as a deputy from the Diocese of Upper South Carolina to the General Convention of the Episcopal Church. At the 2015 and 2018 General Conventions, she served on the Committee on Courtesy and Resolutions.

Mary Anne is committed to supporting Saint Bartholomew's, the Diocese of Upper South Carolina, and The Episcopal Church in setting policy and ensuring continued excellence in our ministries.

Mr. Tommy Lee Watson, Jr.



Tommy Lee Watson, Jr., a native of South Carolina, is a relatively new member of the Episcopal Church. Prior to being confirmed into the Episcopal Church in December 2017, he served as Minister of Music in various African Methodist Episcopal (AME) and Baptist Churches in the greater Columbia, SC area for 30 years. Watson, a classically trained baritone, earned a Bachelor of Arts degree in music from Anderson University (SC), a Master of Music, and the Doctor of Musical Arts degrees in performance, from the University of South Carolina in Columbia. For the last 18 years, Dr. Watson, a tenured Associate Professor of Music (Voice) at Anderson University (SC), has taught myriad classes as it relates to singing and the science of singing, Aesthetics, Western, World, and Church Music Histories, among other classes. He is also the Founder and Director of Opera Workshop at the South Carolina School of the Arts at Anderson University (SC). Dr. Watson became a member of St. Andrew's Episcopal Church in Greenville, SC, after being introduced and submerged in the liturgical and musical traditions of the Episcopal Church. He is an active member at St. Andrew's where he sings in the choir, serves as a Cantor, is a Lay Eucharistic Minister, is the coordinator of the Men's Ministry Morning Prayer group, a delegate to the Diocesan Convention, and gives his priest, Father Gary, voice lessons. Dr. Watson resides in Greenville, SC.

Election 5. Ecclesiastical Disciplinary Board – Clergy Order – One New Member

Clergy Nominees:

The Reverend Dan Wagner



The Reverend Daniel Andrew Wagner (Dan) has been serving as Vicar of St. Augustine of Canterbury, Aiken since March 1, 2017. Ordained a Transitional Deacon in June 2014 and a Priest in January 2015, Dan served as the Clergy Associate and Canon Pastor at Christ Church Cathedral, Mobile, AL, from July 2014 until February 2017. In Mobile, Dan's areas of work included pastoral care and youth ministry. Dan completed his Master of Divinity from the University of the South's School of Theology (Sewanee) in 2014.

Dan grew up in Newberry, where he was baptized and confirmed at St. Luke's. He completed his undergraduate degree from Newberry College in 1995 and then his Master of Public Administration from the College of Charleston in 1997. For fourteen and a half years, Dan worked for the City of Charleston and the SC Appalachian Council of Governments in Greenville, SC before discerning a call to the priesthood. His sending parish to seminary was Christ Church, Greenville.

Along with his ministries at St. Augustine of Canterbury, currently, Dan serves as the Gravatt Convocation Dean, represents the convocation on Diocesan Executive Council, and is active with the Cursillo Ministry. Other areas of interest for Dan include worship, pastoral care, and our Book of Common Prayer, 1979.

Election 6. Ecclesiastical Disciplinary Board – Lay Order – One New Member

Lay Nominees:

No nominations were received prior to the deadline. Nominations will be taken from the floor of Convention. If you plan to nominate yourself or someone else from the floor on Convention, please come prepared with 400 copies of your biography to be handed out at Convention.

Lay Nominee 1. _____ Lay Nominee 2. _____

Election 7. Trustee of the University of the South – Lay Order – One New Lay Member

Lay Nominees:

Ms. Kirby Colson



Kirby would like to represent the Diocese as a Trustee for Sewanee: The University of the South. She has previously represented the Diocese as Trustee and has served as a Sewanee Trustee for three terms representing the Diocese of Missouri. As a Trustee, she chaired the Orientation and Development Committee for new Trustees and served on the Agenda Planning and Church Development Committees. She also chaired a mentoring program which increased engagement and attendance at Sewanee Trustee meetings. Kirby has served on the Vestry and the Stewardship Committee of Holy Trinity Church, Clemson, where she is a Diocesan Representative, a member of the Support Ministry Team, a Lay Eucharistic Minister and a Lector. She also serves as a Worship Leader at St. Paul's Episcopal Church in Pendleton, SC. She is a member of the Chapel Board at historic

McKinney Chapel in Sunset, SC where she is the music director, directs an SATB choir and Holds Evening Prayer serves from the BCP. Kirby has attended the week-long Sewanee Church Music Conference for choir directors.

If elected, Kirby will attend all trustee meetings and will work with the other Diocesan trustees to proselytize for Sewanee at Episcopal churches, high schools and preparatory schools throughout the Diocese. A daughter and son-in-law both graduated from Sewanee and were married there at All Saints' Chapel, one of her grandsons is a current student and one of her granddaughters was baptized there at the Church of the Apostles. She has served as Vice President of the Women's Board of Washington University in St. Louis, as a member of the Board of Regents of St. Louis University and on the Executive Board of the Junior League of Evanston – North Shore in Chicago, and is a member of the Ravinia Women's Board of the Chicago Symphony Orchestra. Kirby was an executive for several women's clothing companies and has been a Nationally Certified Piano Teacher since 1976. She sings with the Greenville Chorale where she serves on their Board of Directors. She and her husband of 51 years, Oliver K. Colson, III, a retired attorney, have lived in Sunset, SC for over 10 years. They have three married daughters and eight grandchildren.

Ms. Molly Dougall



Molly has been a member of St. David's, Columbia, South Carolina for more than 25 years. A few of her service roles there have included: acolyte, lay reader, Sunday school teacher, and VBS volunteer. Molly was very active in various youth roles at St. David's and in the diocese. She was an active member of EYC and a delegate to the Episcopal Youth Event. She also served as a Junior Counselor and Counselor at Camp Gravatt for many years. She developed a great passion for Gravatt Camp and Conference Center at an early age which led her to share those experiences as a counselor, Under the Tent committee chair, and continued supporter. At the Diocesan level, she currently serves on the Christian Formation Commission. Molly earned her undergraduate degree from Sewanee: The University of the South, majoring in chemistry which led her to earn her Doctor of

Pharmacy from Presbyterian College in Clinton, SC. She further pursued a residency in rural healthcare with the Health Wagon in Wise, Virginia. She is passionate about education and indigent care. Molly is an active alumnae and loves the opportunity to introduce local high school students to Sewanee at local college fairs. In her current term she has served on the orientation committee and the community relations committee. She has enjoyed educating new trustees and working with the community on very delicate issues such as the placement of a new cell tower on campus. If re-elected, Molly will continue to support the growth and development of her beloved University along with other trustees from our diocese and the 17th vice chancellor, who is to be elected soon.

Confirmation 1. Still Hopes Episcopal Retirement Community Board

Philip A. Johnston

Philip A. Johnston is a Director with Unum Group, parent company for Colonial Life. Mr. Johnston serves in the Information Technology function, leading their global integration practice. He has been involved with various technology companies since 1984 including a Columbia-based technology start-up company. He has a passion for education and served five years in a part-time adjunct faculty position for the University of South Carolina, Darla Moore School of Business teaching undergraduate technology coursework.

In the community, Mr. Johnston is a member of Trinity Episcopal Cathedral in Columbia and has served as Warden. He has an interest in outreach including volunteer support for the Homeless in Columbia and mission work to Haiti.



The
**EPISCOPAL
DIOCESE OF**
UPPER SOUTH CAROLINA

The 97th Diocesan Convention – Business Session
Christ Church, Greenville

Ballot

ELECTION # 1

DIOCESAN EXECUTIVE COMMITTEE

CLERGY ORDER – ELECT THREE (3)

1-A The Rev. Gary Eichelberger

2-A _____

3-A _____

4-A _____

5-A _____

ELECTION #2

DIOCESAN EXECUTIVE COUNCIL

LAY ORDER – ELECT THREE (3)

11-A Mr. Ethan Cashwell

12-A Mr. Steve Johnson

13-A Ms. Janet Rippy

14-A _____

15-A _____

ELECTION #3

GENERAL CONVENTION DEPUTY

CLERGY ORDER – ELECT FOUR (4)

21-A The Rev. Canon Alan Bentrup

22-A The Rev. Furman Buchanan

23-A The Rev. Marie Cope

24-A The Rev. Gary Eichelberger

25-A The Rev. Mike Flanagan

26-A The Rev. Jack Hardaway

27-A The Rev. Mia McDowell

28-A _____

29-A _____



The
EPISCOPAL
DIOCESE OF
 UPPER SOUTH CAROLINA

The 97th Diocesan Convention – Business Session
 Christ Church, Greenville

Ballot

ELECTION #4

GENERAL CONVENTION DEPUTY

LAY ORDER – ELECT FOUR (4)

31-A Ms. Meredith Blocker

32-A Ms. Angela Daniel

33-A Ms. Whitney Evans

34-A Dr. Norah Grimball

35-A Ms. Mary Anne Park

36-A Mr. Tommy Lee Watson, Jr.

37-A _____

38-A _____

39-A _____

ELECTION #5

ECCLESIASTICAL BOARD

CLERGY ORDER - ELECT ONE (1)

41-A The Rev. Dan Wagner

42-A _____

43-A _____

ELECTION #6

ECCLESIASTICAL BOARD

LAY ORDER - ELECT ONE (1)

46-A _____

47-A _____

48-A _____

ELECTION # 7

UNIVERSITY OF THE SOUTH BOARD OF TRUSTEES

LAY ORDER - ELECT ONE (1)

51-A Ms. Kirby Colson

52-A Ms. Molly Dougall

53-A _____

54-A _____

55-A _____

**The Episcopal Diocese of Upper South Carolina
The 97th Diocesan Convention**

Recommendation from the Committee on Resolutions

A Resolution entitled: *Supporting the Youngest Among Us*

Committee on Resolutions Recommendation: Reject this resolution.

First, we are concerned by the judgmental and negative presumptions about pregnant women (and pregnant children) in this proposed resolution indicated in the following phrases [emphasis is by the Resolution Committee]:

- “whereas adoption is the kind, loving choice for **everyone** involved in an unwanted pregnancy”
- “to support pregnant mothers who **do not wish to care for** their unborn children”

Also, these presumptions are not in keeping with the position established by TEC, which is expressed as follows:

From the TEC website: “In a series of statements over the past decades, the Church has declared that ‘we emphatically oppose abortion as a means of birth control, family planning, sex selection, or any reason of mere convenience.’ At the same time, since 1967, The Episcopal Church has maintained its “unequivocal opposition to any legislation on the part of the national or state governments which would abridge or deny the right of individuals to reach informed decisions [about the termination of pregnancy] and to act upon them.”

Second, we are concerned that funding for this resolution is based on the complete defunding of projects we have supported for many years through the 0.7% Sustainable Development Funds. Supporting this resolution would be an outright rejection of mission projects we have shared with people with whom we have developed relationships over many years in Haiti and Ecuador.

Third, we are concerned that changes to the SOM which so adversely impact historic missions of our diocese are more appropriately made through the SOM process so the appropriate Commission can evaluate all requests at once and determine priorities as appropriate to diocesan goals of making, equipping and sending mature disciples of Christ.

Finally, we believe it is inappropriate to direct diocesan funds to un-specified “non-governmental organizations that offer adoptive services to pregnant women” because some of these organizations in our state withhold services based on prejudicial view about adoptive parents that The Episcopal Church finds completely unacceptable.

A Resolution entitled: *Feast of William Alexander Guerry*

Committee on Resolutions Recommendation: Adopt with friendly amendment

Change the date from the third Sunday in June to June 9 which is the date of Guerry's death. Other than for special days (Pentecost, Christmas, e.g.) the Sunday Propers can be replaced only under extraordinary circumstances and with the approval of the Bishop.

Standing Resolution Relating to Age of Adulthood

Committee on Resolutions Recommendation: Adopt this resolution



PROPOSED RESOLUTION

The 97th Convention of the Diocese of Upper South Carolina Christ Church Greenville, South Carolina November 8-9, 2019

PROPOSED RESOLUTION

Date: August 8, 2019

Offered by: The Reverend James Neuburger

Name of Church: The Episcopal Church of St. Simon and St. Jude, Irmo, SC

Subject: Supporting the Youngest Among Us

Whereas:

As the pinnacle of creation, God created human beings in His image to enjoy Him forever, and at our baptisms God adopts us into Christ's family as his brothers and sisters;

and whereas the National Council for Adoption reports that in 2014 there were 18,329 domestic adoptions in relation to 1.1 million unwanted pregnancies;

and whereas U.S. adoption providers estimate there are over 1 million couples currently waiting to adopt in the United States;

and whereas adoption is the kind, loving choice for everyone involved in an unwanted pregnancy;

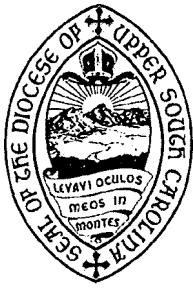
Be it Resolved:

That this Diocese affirms and offers God's love for each human life by committing, beginning in 2021, to support pregnant mothers who do not wish to care for their unborn children by providing financial support to non-governmental organizations that offer services to pregnant women that facilitate the adoption of their babies.

The amount of the financial support committed will be at least 0.7% of EDUSC's projected annual income. The funding for this support will come from eliminating from the 2021 and all future diocesan Statement of Missions the MDG funding directed in 2005 under the standing resolution adopted by 83rd Convention of the Diocese of Upper South Carolina and reported by the Commission on Mission in the EDUSC Statement of Mission and applying such funding to this support.

Such financial support will be provided annually and will continue until either 2030 or until terminated by resolution of a future diocesan convention, whichever comes first.

Further, this Diocese encourages the Commission on Mission, as part of the Statement of Mission request process, to identify the non-governmental organizations that offer adoptive services to pregnant women in South Carolina to whom support will be distributed, and to report annually through its Statement of Mission request submission the amount of such aid and the organization(s) to receive the distribution of such aid.



PROPOSED RESOLUTION

**The 97th Convention of the Diocese of Upper South Carolina
CHRIST CHURCH
GREENVILLE, SOUTH CAROLINA
NOVEMBER 8-9, 2019**

Please return completed forms on or before September 9, 2019

Proposals received after the deadline, other than resolutions originating in a Convocation meeting, will be treated as "special" resolutions which are subject to being accepted by the Convention before being considered.

Completed forms may be submitted via:

Fax: 803-799-5119

Email (completed, scanned forms): convention@edusc.org

PROPOSED RESOLUTION

Date: August 1, 2019

Offered by: Race and Reconciliation Committee (drafted by the Rev. Canon Alan Bentrup)

Standing Resolution: Feast of William Alexander Guerry

Whereas

William Alexander Guerry, native of South Carolina, was born in 1861, served as the bishop of the Diocese of South Carolina from 1907 to the time of his death in 1928. He had an illustrious career as a parish priest and bishop and as Chaplain and Professor of Homiletics and Pastoral Theology at the University of the South.

Whereas in 1909, the second year of his episcopate, Bishop Guerry, addressing a meeting of provincial church leaders in Birmingham, Alabama, explained his belief about the breadth and depth of the Christian community: "We should strive for unity, not uniformity. Uniformity is mechanical, barren, unfruitful, and unprofitable. Unity is organic, living, and capable of endless growth. If we are to be truly catholic, as Christ himself is catholic, then we must have a church broad enough to embrace within the communion every living human soul."

Whereas Bishop Guerry's theology of the broadness of the church led him to propose, in 1914, the election of a black suffragan bishop for South Carolina to be responsible for the ministry to black Episcopalians, and to ensure that all people, regardless of race, were part of the community of Christ in the diocese. The alternative, which unfortunately prevailed, was to separate the African American community into a "Missionary Church for Negroes," an arrangement that continued until the mid-20th century when that segment of the Christian community was finally given an equal place in the community.

Whereas the bishop's life on earth ended on June 9, 1928, five days after he was shot in his office at St. Philip's Church, Charleston, by a priest who had attacked the bishop's position on advancing racial equality in South Carolina, and especially on his proposal to install a black suffragan bishop in the diocese. The priest who shot the bishop had written that the bishop, given his way, would root out the principle of white supremacy in the south. So, overtaken by hatred, he fired the shot that killed the bishop and then turned the gun on himself, taking his own life;

Whereas, in its call to revise Lesser Feasts and Fasts, "General Convention emphasized the importance of the local recognition of sanctity. As we look across the Church's broad history, this is, in fact, the predominant level on which sanctity has been identified" (Great Cloud of Witnesses, page x). Local feasts are encouraged under Days of Special Observances in The Book of Common Prayer (pages 17-18); and

Whereas, the Episcopal Church in South Carolina recognizes the third Sunday of June each year as the Feast of William Alexander Guerry, and has developed the associated readings and collect; now, therefore, be it

Resolved,

1. that the 97th Convention of the Episcopal Diocese of Upper South Carolina adopt June 9th of each year ~~the third Sunday of June each year~~ as the Feast of William Alexander Guerry, Bishop, Reformer, and Martyr;
2. that the readings assigned for this day shall be:
Isaiah 61:1-4
Psalm 116:1-8
Acts 7:54-60
Luke 12:2-8; and
3. that the collect for this day shall be:
God of truth and sacrifice, we give thanks for your servant William Alexander Guerry, who, like the church's first martyr, gave witness to your liberating gospel and echoed Christ's healing words of forgiveness. May we also seek your truth as we offer ourselves in obedience to the same. All this we pray through him who is forever the bishop and reformer of our souls, Jesus Christ our Savior. Amen.



PROPOSED RESOLUTION

**The 97th Convention of the Diocese of Upper South Carolina
CHRIST CHURCH
GREENVILLE, SOUTH CAROLINA
NOVEMBER 8-9, 2019**

Please return completed forms on or before September 9, 2019

Proposals received after the deadline, other than resolutions originating in a Convocation meeting, will be treated as "special" resolutions which are subject to being accepted by the Convention before being considered.

Completed forms may be submitted via:

Fax: 803-799-5119

Email (completed, scanned forms): convention@edusc.org

PROPOSED RESOLUTION

Date: July 1, 2019

Offered by: The Committee on Constitution and Canons

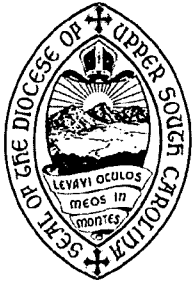
Standing Resolution Relating to Age of Adulthood

WHEREAS, Convention has previously adopted the following Standing Resolution:

RESOLVED, that any person serving in an elective or appointed position which may cause that person to be an adult before the laws of the State of South Carolina while acting on behalf of the Church shall be a confirmed communicant in good standing and shall have reached his/her age of majority as defined by the laws of the State.

NOW, THEREFORE, BE IT RESOLVED, that the foregoing Standing Resolution be, and hereby is, repealed in its entirety and replaced with the following resolution:

RESOLVED, that any person serving in an elected or appointed position that may require such person to take actions on behalf of the Church, or any organization of the Church, that would be legally binding under the laws of the State of South Carolina shall be a confirmed communicant in good standing, and shall have reached his/her age of majority as defined by the laws of the State of South Carolina.



**PROPOSED AMENDMENT TO THE CANONS OR CHANGE TO
CONSTITUTION**

**The 97th Convention of the Diocese of Upper South Carolina
CHRIST CHURCH
GREENVILLE, SOUTH CAROLINA
NOVEMBER 8-9, 2019**

Please return completed forms on or before September 9, 2019

(per the Canons, forms must be received no later than 60 days prior to Convention to be considered)

Completed forms may be submitted via:

Fax: 803-799-5119

Email (completed, scanned forms): convention@edusc.org

Date: July 1, 2019

Offered by: The Committee on Constitution and Canons

Title V, Section 1(c) Canons of the Diocese of Upper South Carolina

Detailed Rationale for Proposed Change:

This amendment is offered in response to concerns that it is not clear on the face of Title V, Section 1(c) that motions can be made on the floor of Convention to amend any timely and properly submitted motion to amend the Statement of Mission. This amendment also clarifies that the Statement of Mission Committee is not subject to the requirement that any motion to amend the Statement of Mission be made five business days prior to Convention.

Resolution:

RESOLVED, that Title V, Canon 1, Section 1(c) of the Canons of the Episcopal Diocese of Upper South Carolina be, and hereby is, amended to add the underlined text below:

(c) Other than a motion by the Statement of Mission Committee, any motion to amend the Statement of Mission that is to be made on the floor of Convention must be in writing and must be received by the Secretary to Convention not later than five business days prior to Convention. Any such notice to the Secretary of Convention of a proposed motion to amend the Statement of Mission that would increase the funding for any line item, or add any new line item, shall state the source of such additional funding or shall propose a decrease of an amount equal to the proposed increase or new line item from another line item or items within the Statement of Mission. This provision shall not preclude any motion made on the floor of Convention to amend any motion to amend the Statement of Mission that has been properly submitted pursuant to the foregoing procedure. Any such motion to amend a motion to amend the Statement of Mission that would increase the funding for any line item, or add any new line item, shall also state the source of such additional funding or shall propose a decrease of an amount equal to the proposed increase or new line item from another line item or items within the Statement of Mission.

And further, **RESOLVED**, that Title V, Canon 1, Section 1(c) shall remain otherwise unchanged.



Resolutions Referred to Dioceses from the 79th General Convention of The Episcopal Church Austin, Texas

A Summary

The 79th General Convention proposed several changes to the Constitution of The Episcopal Church (TEC). In accordance with Article XII of the TEC Constitution, it is the responsibility of each Diocese to make known such proposed alterations to its Convention prior to the 80th General Convention in 2021, and to certify that such action has been taken.

The text of each proposed amendment is included in the Convention Handbook. The following is a summary of the amendments, many of which are technical in nature:

A063: amends Constitution Article X to permit a General Convention to approve alternate and additional liturgies as a supplement to the Book of Common Prayer.

A089: amends Constitution Articles VI and VII to ensure consistency in the Constitution and Canons with respect to referring to a Church denomination being in “full communion” with The Episcopal Church.

A122: Amends Article IX of the Constitution to delete the word “removal” in paragraph 6. In 1994, the General Convention amended Title IV of the Canons (the disciplinary canon) by eliminating “removal” as a sentence and adding Admonition as a sentence. However, the reference to “removal” in Article IX of the Constitution was not changed.

A150: Amends Article I.2 of the Constitution to make consistent the use of the term “Bishop Suffragan” throughout the Constitution and Canons. The last sentence clarifies the meaning of a bishop “exercising” or “having” jurisdiction, including jurisdiction over areas that are not dioceses such as Navajoland, the Convocation of Episcopal Churches in Europe (over which the Presiding Bishop exercises jurisdiction), and Guam (over which the Presiding Bishop exercises jurisdiction).

A151: Amends Article II.4-8 of the Constitution as follows:

- Section 4: To make the titles of bishops consistent throughout the Constitution and Canons.
- The amendment to Section 5 clarifies that a Bishop Suffragan may be placed in charge of a diocese and exercise jurisdiction as the Bishop Diocesan Pro Tempore until a successor is consecrated if the Bishop Diocesan dies, resigns or is removed from office or until the Bishop Diocesan returns to office if the absence is temporary.
- The amendment to Section 8 clarifies that a total of five years of combined service, served consecutively, as Bishop Coadjutor and then Bishop Diocesan is required before the bishop may be elected elsewhere.

A152: Amends Article III of the Constitution to correct a typographical error.

A153: Amends Article IV of the Constitution to make the titles of bishops consistent throughout the Constitution and Canons.

A176: Amends Article V of the Constitution with respect to procedures required to form a new Diocese.

A183: Amends Article IX to provide for the possible creation of a provincial, church-wide, or other way of providing for the discipline of Priests and Deacons, as an alternative to each Diocese maintaining its own separate disciplinary structure.



THE EXECUTIVE OFFICE OF THE GENERAL CONVENTION
815 SECOND AVENUE, NEW YORK, NY 10017

RESOLUTIONS REFERRED TO DIOCESES FROM THE 79TH GENERAL CONVENTION

Proposed Constitutional Amendments, First Reading

The following Constitutional amendments shall be read by the Secretary of the Diocesan Convention preceding the final vote at the 80th General Convention in 2021, such reading to be certified by the Diocesan Convention with the Secretary of the General Convention.

A063: Amend Article X of the Constitution of the Episcopal Church (First Reading)

Resolved, That the 79th General Convention of The Episcopal Church amend Article X of the Constitution of the Episcopal Church as follows

ARTICLE X

The Book of Common Prayer, as now established or hereafter amended by the authority of this Church, shall be in use in all the Dioceses of this Church. No alteration thereof or addition thereto shall be made unless the same shall be first proposed in one regular meeting of the General Convention and by a resolve thereof be sent within six months to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next meeting, and be adopted by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by a vote by orders in the House of Deputies in accordance with Article I, Sec. 5, except that concurrence by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies. But notwithstanding anything herein above contained, the General Convention may at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as previously set forth in this Article:

- (a) Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms.
- (b) Authorize for trial use throughout this Church, as an alternative at any time or times to the established Book of Common Prayer or to any section or Office thereof, a proposed revision of the whole Book or of any portion thereof, duly undertaken by the General Convention.
- (c) *Authorize for use throughout this Church, as provided by Canon, alternative and additional liturgies to supplement those provided in the Book of Common Prayer.*

And Provided that nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship.

A089: Amend Articles VI and VIII Regarding Full Communion

Resolved, That the 79th General Convention amend Articles VI and VIII to read as follows:

ARTICLE VI

Sec. 1. The House of Bishops may establish a Mission in any area not included within the boundaries of any Diocese of this Church or of any Church in *full* communion with this Church, and elect or appoint a Bishop therefor.

ARTICLE VIII

No person shall be ordered Priest or Deacon to minister in this Church until the person shall have been examined by the Bishop and two (2) Priests and shall have exhibited such testimonials and other requisites as the Canons in that case provided may direct. No person shall be ordained and consecrated Bishop, or ordered Priest or Deacon to minister in this Church, unless at the time, in the presence of the ordaining Bishop or Bishops, the person shall subscribe and make the following declaration:

I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do solemnly engage to conform to the Doctrine, Discipline, and Worship of the Episcopal Church.

Provided, however, that any person consecrated a Bishop to minister in any Diocese of an autonomous Church or Province of a Church in *full* communion with this Church may, instead of the foregoing declaration, make the promises of Conformity required by the Church in which the Bishop is to minister.

If any Bishop ordains a Priest or Deacon to minister elsewhere than in this Church, or confers ordination as Priest or Deacon upon a Christian minister who has not received Episcopal Ordination, the Bishop shall do so only in accordance with such provisions as shall be set forth in the Canons of this Church.

No person ordained by a foreign Bishop, or by a Bishop not in *full* communion with this Church, shall be permitted to officiate as a Minister of this Church until the person shall have complied with the Canon or Canons in that case provided and also shall have subscribed the aforesaid declaration.

A Bishop may permit an ordained minister in good standing in a church with which this Church is in *full* communion as specified by the Canons who has made the foregoing declaration, or a minister ordained in the Evangelical Lutheran Church in America or its predecessor bodies who has made the promise of conformity required by that Church in place of the foregoing declaration to officiate on a temporary basis as an ordained minister of this church. No minister of such a Church ordained by other than a Bishop, apart from any such ministers designated as part of the Covenant or Instrument by which full communion was established, shall be eligible to officiate under this Article.

A122: Amend Article IX to Change Removal to Admonition

Resolved, That the Article IX of the Constitution be amended as follows:

ARTICLE IX

The General Convention may, by Canon, establish one or more Courts for the Trial of Bishops.

Presbyters and Deacons canonically resident in a Diocese shall be tried by a Court instituted by the Convention thereof; Presbyters and Deacons canonically resident in a Missionary Diocese shall be tried according to Canons adopted by the Bishop and Convocation thereof, with the approval of the House of Bishops; provided that the General Convention in each case may prescribe by Canon for a change of venue.

The General Convention, in like manner, may establish or may provide for the establishment of Courts of Review of the determination of diocesan or other trial Courts

The Court for the review of the determination of the trial Court, on the trial of a Bishop, shall be composed of Bishops only.

The General Convention, in like manner, may establish an ultimate Court of Appeal, solely for the review of the determination of any Court of Review on questions of Doctrine, Faith, or Worship.

None but a Bishop shall pronounce sentence of *admonition*, or suspension, ~~or removal~~ or deposition from the Ministry, on any Bishop, Presbyter, or Deacon; and none but a Bishop shall admonish any Bishop, Presbyter, or Deacon.

A sentence of suspension shall specify on what terms or conditions and at what time the suspension shall cease. A sentence of suspension may be remitted in such manner as may be provided by Canon.

A150: Amend Article 1.2 of the Constitution

Resolved, That Article I, Section 2 of the Constitution is hereby amended to read as follows:

Article I

Sec. 2. Each Bishop of this Church having jurisdiction, every Bishop Coadjutor, every Bishop Suffragan ~~Bishop~~, every Assistant Bishop, and every Bishop who by reason of advanced age or bodily infirmity, or who, under an election to an office created by the General Convention, or for reasons of mission strategy determined by action of the General Convention or the House of Bishops, has resigned a jurisdiction, shall have a seat and a vote in the House of Bishops. A majority of all Bishops entitled to vote, exclusive of Bishops who have resigned their jurisdiction or positions, shall be necessary to constitute a quorum for the transaction of business. ~~Bishops who exercise or have jurisdiction are those who exercise ecclesiastical authority in a diocese or other jurisdiction of this Church.~~

A151: Amend Article I.4-8 of the Constitution

Resolved, That Article II.4-8 of the Constitution is hereby amended to read as follows:

ARTICLE II

Sec. 4. It shall be lawful for a Diocese, at the request of the Bishop of that Diocese, to elect not more than two ~~Suffragan~~ Bishops *Suffragan*, without right of succession, and with seat and vote in the House of Bishops. A ~~Suffragan~~ Bishop *Suffragan* shall be consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. A ~~Suffragan~~ Bishop *Suffragan* shall be eligible for election as Bishop *Diocesan* or Bishop Coadjutor of a Diocese, or as a Bishop *Suffragan* in another Diocese.

Sec. 5. It shall be lawful for a Diocese to prescribe by the Constitution and Canons of such Diocese that upon the death, *removal or deposition* of the Bishop or if the Bishop resigns, ~~or is removed from office pursuant to Canon III.12.12(7)~~, a ~~Suffragan~~ Bishop *Suffragan* of that

Diocese may be placed in charge of such Diocese and become temporarily the Ecclesiastical Authority thereof ~~servicing as the Bishop Diocesan Pro Tempore~~ until such time as a new Bishop shall be chosen and consecrated; or that during the disability or absence of the Bishop, a Bishop Suffragan of that Diocese may be placed in charge of such diocese and become temporarily the Ecclesiastical Authority thereof ~~servicing as the Bishop Diocesan Pro Tempore of the Diocese.~~

Sec. 6. A Bishop may not resign jurisdiction without the consent of the House of Bishops.

Sec. 7. It shall be lawful for the House of Bishops to elect a ~~Suffragan~~ Bishop Suffragan who, under the direction of the Presiding Bishop, shall be in charge of the work of those chaplains in the Armed Forces of the United States, Veterans' Administration Medical Centers, and Federal Correctional Institutions who are ordained Ministers of this Church. The ~~Suffragan~~ Bishop Suffragan so elected shall be consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. The ~~Suffragan~~ Bishop Suffragan shall be eligible for election as Bishop Diocesan, ~~or~~ Bishop Coadjutor or ~~Suffragan~~ Bishop Suffragan of a Diocese.

Sec. 8. A Bishop Diocesan or Coadjutor who has ~~for at least five years next preceding exercised jurisdiction as the Ordinary, served as the Bishop Diocesan~~ nor as the Bishop Coadjutor, of a Diocese ~~for any period of time~~, may be elected as Bishop Diocesan, Bishop Coadjutor, or ~~Suffragan~~ Bishop Suffragan of another Diocese ~~only if five or more years have passed since the Bishop first served as Bishop Diocesan or Bishop Coadjutor of the Diocese in which the Bishop is currently or last served as Bishop Diocesan or Bishop Coadjutor~~. Before acceptance of such election a resignation of jurisdiction in the Diocese in which the Bishop is then serving, conditioned on the required consents of the Bishops and Standing Committees of the Church to such election, shall be submitted to the House of Bishops, and also, if the Bishop be a Bishop Coadjutor, a renunciation of the right of succession. Such resignation, and renunciation of the right of succession in the case of a Bishop Coadjutor, shall require the consent of the House of Bishops.

A152: Amend Article III of the Constitution

Resolved, That Article III of the Constitution is hereby amended to read as follows:

ARTICLE III

Bishops may be consecrated for foreign lands upon due application therefrom, with the approbation of a majority of the Bishops of this Church entitled to vote in the House of Bishops, certified to the Presiding Bishop; under such conditions as may be prescribed by Canons of the General Convention. Bishops so consecrated shall not be eligible to the office of Diocesan or of Bishop Coadjutor of any Diocese in the United States or be entitled to vote

in the House of Bishops, nor shall they perform any act of the episcopal office in any Diocese or Missionary Diocese of this Church, unless requested so to do by the Ecclesiastical Authority thereof. If a Bishop so consecrated shall be subsequently duly elected as a Bishop of a Missionary Diocese of this Church, such election shall then confer all the rights and privileges given in the ~~Canon~~ *Canons* to such Bishops.

A153: Amend Article IV of the Constitution

Resolved, That Article IV of the Constitution is hereby amended to read as follows:

ARTICLE IV

In every Diocese a Standing Committee shall be elected by the Convention thereof, except that provision for filling vacancies between meetings of the Convention may be prescribed by the Canons of the respective Dioceses. When there is a Bishop in charge of the Diocese, the Standing Committee shall be the Bishop's Council of Advice. If there be no Bishop or Bishop Coadjutor or *Bishop Suffragan* ~~Bishop~~ canonically authorized to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese for all purposes declared by the General Convention. The rights and duties of the Standing Committee, except as provided in the Constitution and Canons of the General Convention, may be prescribed by the Canons of the respective Dioceses.

A176: Amend Article V – Second Reading (Note: this is actually a first reading, because there was a floor amendment in 2018 and therefore must be read again in 2021)

Resolved, That Article V, Section 1 is amended as follows:

Sec. 1 A new Diocese may be formed, with the consent of the General Convention and under such conditions as the General Convention shall prescribe by General Canon or Canons, (1) by the division of an existing Diocese; (2) by the junction of two or more Dioceses or of parts of two or more Dioceses; or (3) by the erection into a Diocese of an unorganized area evangelized as provided in Article VI. The proceedings shall originate in a Convocation of the Clergy and Laity of the unorganized area called by the ~~Ecclesiastical Authority~~ Bishop for that purpose; or, with the approval of the Ecclesiastical Authority, in the Convention of the Diocese to be divided; or (when it is proposed to form a new Diocese by the junction of two or more existing Dioceses or of parts of two or more Dioceses) by mutual agreement of the Conventions of the Dioceses concerned, with the approval of the Ecclesiastical Authority of each Diocese. After consent of the General Convention, when a certified copy of the duly adopted Constitution of the new Diocese, including an unqualified accession to the Constitution and Canons of this Church, shall have been filed with the Secretary of the

General Convention and approved by the Executive Council of this Church, such new Diocese shall thereupon be in union with the General Convention.

A183: Amend Article IX – First Reading

Resolved, That the Constitution Article IX be amended to read as follows:

Article IX

The General Convention may, by Canon, establish one or more Courts for the Trial of Bishops.

~~Presbyters and Deacons canonically resident in a Diocese shall be tried by a Court instituted by the General Convention by Canon. thereof; Presbyters and Deacons canonically resident in a Missionary Diocese shall be tried according to Canons adopted by the Bishop and Convocation thereof, with the approval of the House of Bishops; provided that the General Convention in each case may prescribe by Canon for a change of venue.~~

The General Convention, in like manner, may establish or may provide for the establishment of Courts of Review of the determination of diocesan or other trial Courts.

The Court for the review of the determination of the trial Court, on the trial of a Bishop, shall be composed of Bishops only.

The General Convention, in like manner, may establish an ultimate Court of Appeal, solely for the review of the determination of any Court of Review on questions of Doctrine, Faith, or Worship.

None but a Bishop shall pronounce sentence of suspension, or removal, or deposition from the Ministry, on any Bishop, Presbyter, or Deacon; and none but a Bishop shall admonish any Bishop, Presbyter, or Deacon.

A sentence of suspension shall specify on what terms or conditions and at what time the suspension shall cease. A sentence of suspension may be remitted in such manner as may be provided by Canon.

A151: Amends Article II.4-8 of the Constitution as follows:

- Section 4: To make the titles of bishops consistent throughout the Constitution and Canons.
- The amendment to Section 5 clarifies that a Bishop Suffragan may be placed in charge of a diocese and exercise jurisdiction as the Bishop Diocesan Pro Tempore until a successor is consecrated if the Bishop Diocesan dies, resigns or is removed from office or until the Bishop Diocesan returns to office if the absence is temporary.
- The amendment to Section 8 clarifies that a total of five years of combined service, served consecutively, as Bishop Coadjutor and then Bishop Diocesan is required before the bishop may be elected elsewhere.

A152: Amends Article III of the Constitution to correct a typographical error.

A153: Amends Article IV of the Constitution to make the titles of bishops consistent throughout the Constitution and Canons.

A176: Amends Article V of the Constitution with respect to procedures required to form a new Diocese.

A183: Amends Article IX to provide for the possible creation of a provincial, church-wide, or other way of providing for the discipline of Priests and Deacons, as an alternative to each Diocese maintaining its own separate disciplinary structure.

**EDUSC Congregational Health Report
Data Breakdown**

An Overview of Pledges, Audits, and Parochial Reports by Congregation: 2014 - 2018

Church Name	Church City		Composite		5 Year Averages				
			Congregational Health		Pledge Lower Option	Acceptances/ Lower Option	Payments/ Acceptances	Unaccepted Pledge Per Year	Average Health
Trinity Episcopal Church	Abbeville	Mission	82%	Pledge	\$ 9,016	85%	277%	\$ 1,375.31	85%
			Audit						60%
			Parochial						100%
St Augustine of Canterbury	Aiken	Mission	93%	Pledge	\$ 23,359	100%	100%	\$ (1.60)	100%
			Audit						80%
			Parochial						100%
St Thaddeus Episcopal Church	Aiken	Parish	98%	Pledge	\$ 116,513	93%	92%	\$ 7,771	93%
			Audit						100%
			Parochial						100%
Grace Episcopal Church	Anderson	Parish	100%	Pledge	\$ 54,062	100%	100%	\$ (0)	100%
			Audit						100%
			Parochial						100%
St George Episcopal Church	Anderson	Parish	100%	Pledge	\$ 9,539	100%	100%	\$ 0.08	100%
			Audit						100%
			Parochial						100%
St. Paul's Episcopal Church	Batesburg	Unorg. Mission		Pledge	N/A	N/A	N/A	N/A	N/A
			Audit						N/A
			Parochial						N/A
All Saints Episcopal Church	Beech Island	Mission	66%	Pledge	\$ 7,022	97%	100%	\$ 211	97%
			Audit						0%
			Parochial						100%
St Margarets Episcopal Church	Boiling Springs	Parish	77%	Pledge	\$ 23,398	32%	100%	\$ 16,002	32%
			Audit						100%
			Parochial						100%
Grace Episcopal Church	Camden	Parish	63%	Pledge	\$ 59,701	49%	180%	\$ 30,620	49%
			Audit						40%
			Parochial						100%
All Saints Episcopal Church	Cayce	Parish	86%	Pledge	\$ 20,161	57%	98%	\$ 8,583	57%
			Audit						100%
			Parochial						100%
St Francis of Assisi	Chapin	Parish	100%	Pledge	\$ 52,798	100%	100%	\$ 0	100%
			Audit						100%
			Parochial						100%
St Marks Episcopal Church	Chester	Mission	70%	Pledge	\$ 14,047	89%	100%	\$ 1,487	89%
			Audit						20%
			Parochial						100%
Holy Trinity Episcopal Parish	Clemson	Parish	94%	Pledge	\$ 81,803	101%	100%	\$ (750)	101%
			Audit						80%
			Parochial						100%
All Saints Episcopal Church	Clinton	Parish	88%	Pledge	\$ 23,127	105%	100%	\$ (1,078)	105%
			Audit						60%
			Parochial						100%
Church of the Cross	Columbia	Mission	66%	Pledge	\$ 12,916	99%	85%	\$ 141	99%
			Audit						0%
			Parochial						100%
Church of the Good Shepherd	Columbia	Parish	87%	Pledge	\$ 64,405	62%	100%	\$ 24,216	62%
			Audit						100%
			Parochial						100%

**EDUSC Congregational Health Report
Data Breakdown**

An Overview of Pledges, Audits, and Parochial Reports by Congregation: 2014 - 2018

Church Name	Church City	Composite Congregational Health	5 Year Averages						
			Pledge Lower Option	Acceptances/ Lower Option	Payments/ Acceptances	Unaccepted Pledge Per Year	Average Health		
St Davids Episcopal Church	Columbia	Parish	94%	Pledge	\$ 52,947	101%	100%	\$ (437)	101%
			Audit					80%	
			Parochial					100%	
St Johns Episcopal Church	Columbia	Parish	100%	Pledge	\$ 144,513	100%	100%	\$ 0	100%
			Audit					100%	
			Parochial					100%	
St Lukes Episcopal Church	Columbia	Parish	100%	Pledge	\$ 35,340	100%	100%	\$ 0	100%
			Audit					100%	
			Parochial					100%	
St Martins in the Fields	Columbia	Parish	101%	Pledge	\$ 125,915	104%	100%	\$ (4,484)	104%
			Audit					100%	
			Parochial					100%	
St Marys Episcopal Church	Columbia	Parish	83%	Pledge	\$ 77,940	48%	100%	\$ 40,705	48%
			Audit					100%	
			Parochial					100%	
St Michael and All Angels	Columbia	Mission	77%	Pledge	\$ 52,170	52%	100%	\$ 24,927	52%
			Audit					80%	
			Parochial					100%	
St Timothys Episcopal Church	Columbia	Parish	92%	Pledge	\$ 21,544	75%	100%	\$ 5,339	75%
			Audit					100%	
			Parochial					100%	
Trinity Cathedral Church	Columbia	Parish	75%	Pledge	\$ 456,499	86%	102%	\$ 64,180	86%
			Audit					40%	
			Parochial					100%	
St Michaels Episcopal Church	Easley	Parish	89%	Pledge	\$ 33,299	68%	102%	\$ 10,696	68%
			Audit					100%	
			Parochial					100%	
St Thomas Church	Eastover	Mission	53%	Pledge	\$ 4,029	100%	97%	\$ (0)	100%
			Audit					0%	
			Parochial					60%	
St Pauls Episcopal Church	Fort Mill	Parish	92%	Pledge	\$ 30,621	76%	100%	\$ 7,274	76%
			Audit					100%	
			Parochial					100%	
Episcopal Church of the Incarnation	Gaffney	Parish	44%	Pledge	\$ 22,479	31%	100%	\$ 15,528	31%
			Audit					0%	
			Parochial					100%	
Calvary Episcopal Church	Glenn Springs	Mission	60%	Pledge	\$ 7,086	79%	97%	\$ 1,521	79%
			Audit					0%	
			Parochial					100%	
St Pauls Episcopal Church	Graniteville	Parish	45%	Pledge	\$ 9,306	16%	60%	\$ 7,798	16%
			Audit					20%	
			Parochial					100%	
St Peters Episcopal Church	Great Falls	Mission	100%	Pledge	\$ 4,136	101%	100%	\$ (22)	101%
			Audit					100%	
			Parochial					100%	
Christ Episcopal Church	Greenville	Parish	89%	Pledge	\$ 448,372	66%	102%	\$ 153,687	66%
			Audit					100%	
			Parochial					100%	
Church of the Redeemer	Greenville	Parish	96%	Pledge	\$ 40,346	88%	100%	\$ 4,956	88%
			Audit					100%	
			Parochial					100%	

**EDUSC Congregational Health Report
Data Breakdown**

An Overview of Pledges, Audits, and Parochial Reports by Congregation: 2014 - 2018

Church Name	Church City		Composite Congregational Health	5 Year Averages				
				Pledge Lower Option	Acceptances/ Lower Option	Payments/ Acceptances	Unaccepted Pledge Per Year	Average Health
St Andrews Episcopal Church	Greenville	Parish	88%	Pledge \$ 29,039	64%	100%	\$ 10,316	64%
			Audit					100%
			Parochial					100%
St Francis Episcopal Church	Greenville	Parish	37%	Pledge \$ 7,349	11%	40%	\$ 6,528	11%
			Audit					0%
			Parochial					100%
St James Episcopal Church	Greenville	Parish	89%	Pledge \$ 83,108	68%	100%	\$ 26,326	68%
			Audit					100%
			Parochial					100%
St Peters Episcopal Church	Greenville	Parish	100%	Pledge \$ 70,612	100%	100%	\$ 0	100%
			Audit					100%
			Parochial					100%
St Philips Church	Greenville	Mission	67%	Pledge \$ 8,108	101%	100%	\$ (46)	101%
			Audit					0%
			Parochial					100%
Church of the Resurrection	Greenwood	Parish	93%	Pledge \$ 59,582	100%	100%	\$ (0)	100%
			Audit					80%
			Parochial					100%
Church of the Good Shepherd	Greer	Parish	100%	Pledge \$ 19,022	100%	100%	\$ (6)	100%
			Audit					100%
			Parochial					100%
St Johns Episcopal Church	Hopkins	Parish	100%	Pledge \$ 19,639	100%	100%	\$ (36)	100%
			Audit					100%
			Parochial					100%
Epis Ch of St Simon & St Jude	Irmo	Parish	74%	Pledge \$ 33,536	81%	105%	\$ 6,535	81%
			Audit					40%
			Parochial					100%
St Barnabas Episcopal Church	Jenkinsville	Mission	61%	Pledge \$ 5,582	102%	100%	\$ (113)	102%
			Audit					0%
			Parochial					80%
Christ Episcopal Church	Lancaster	Parish	61%	Pledge \$ 19,493	4%	20%	\$ 18,731	4%
			Audit					80%
			Parochial					100%
Church of the Epiphany	Laurens	Parish	48%	Pledge \$ 11,546	43%	95%	\$ 6,573	43%
			Audit					0%
			Parochial					100%
St Albans Episcopal Church	Lexington	Parish	93%	Pledge \$ 36,628	100%	100%	\$ 0	100%
			Audit					80%
			Parochial					100%
St Lukes Episcopal Church	Newberry	Mission	78%	Pledge \$ 13,807	33%	88%	\$ 9,309	33%
			Audit					100%
			Parochial					100%
St Bartholomews Episcopal Church	North Augusta	Mission	91%	Pledge \$ 62,812	73%	106%	\$ 16,835	73%
			Audit					100%
			Parochial					100%
St Stephens Episcopal Church	Ridgeway	Mission	94%	Pledge \$ 13,488	101%	100%	\$ (173)	101%
			Audit					100%
			Parochial					80%
Episcopal Church of Our Saviour	Rock Hill	Parish	70%	Pledge \$ 61,751	71%	100%	\$ 17,950	71%
			Audit					40%
			Parochial					100%

**EDUSC Congregational Health Report
Data Breakdown**

An Overview of Pledges, Audits, and Parochial Reports by Congregation: 2014 - 2018

Church Name	Church City
Church of the Ascension	Seneca
Holy Cross Episcopal Church	Simpsonville
Episcopal Church of the Advent	Spartanburg
Episcopal Church of the Epiphany	Spartanburg
St Christophers Church Episcopal	Spartanburg
St Matthews Episcopal Church	Spartanburg
Episcopal Church of the Ridge	Trenton
Church of the Nativity	Union
St Johns Episcopal Church	Winnsboro
Church of the Good Shepherd	York

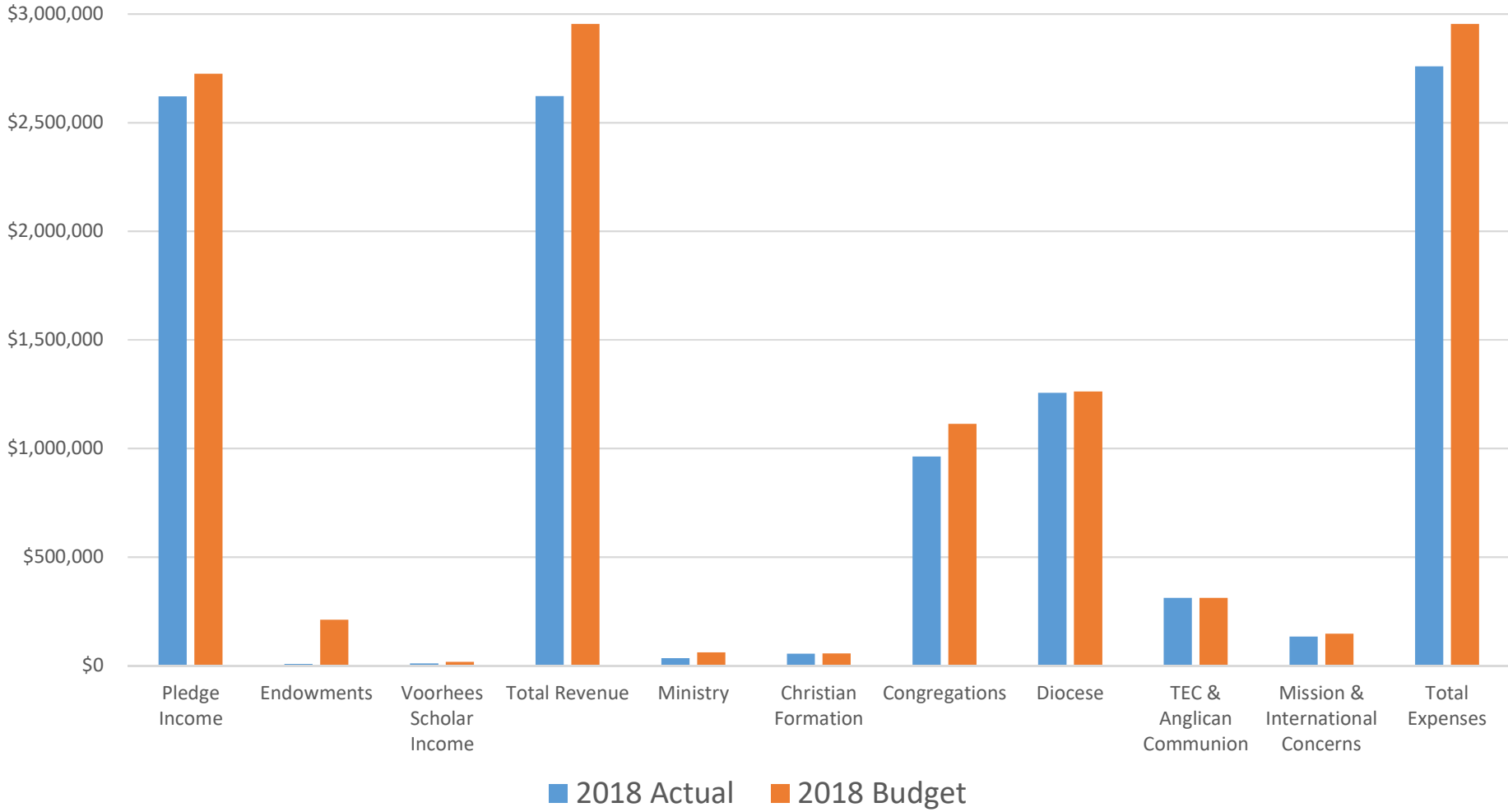
Composite Congregational Health		5 Year Averages				
		Pledge Lower Option	Acceptances/Lower Option	Payments/Acceptances	Unaccepted Pledge Per Year	Average Health
Parish	83%	\$ 27,380	49%	94%	\$ 13,840	49%
	Pledge					100%
	Audit					100%
Parish	97%	\$ 77,634	91%	95%	\$ 7,258	91%
	Pledge					100%
	Audit					100%
Parish	63%	\$ 272,354	90%	100%	\$ 26,857	90%
	Pledge					0%
	Audit					100%
Mission	73%	\$ 7,109	79%	100%	\$ 1,524	79%
	Pledge					40%
	Audit					100%
Mission	78%	\$ 36,413	33%	102%	\$ 24,299	33%
	Pledge					100%
	Audit					100%
Parish	87%	\$ 55,320	100%	97%	\$ (0)	100%
	Pledge					60%
	Audit					100%
Mission	100%	\$ 21,968	100%	100%	\$ (15)	100%
	Pledge					100%
	Audit					100%
Mission	46%	\$ 7,770	57%	100%	\$ 3,317	57%
	Pledge					0%
	Audit					80%
Parish	93%	\$ 11,889	100%	100%	\$ 0	100%
	Pledge					80%
	Audit					100%
Parish	92%	\$ 27,130	95%	100%	\$ 1,357	95%
	Pledge					80%
	Audit					100%

Pledge Acceptance Total	\$ 3,238,477	81%	\$ 617,410	Unaccepted Pledge Total
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Overview of 2018 Actual Expenditures Compared to 2018 SOM

		2018 Actual	2018 Budget	% of Budget
	<u>Diocesan Resources (Income)</u>			
3	Episcopal Pledge Income (16%)	\$2,621,563	\$2,725,000	95.58%
	Funds from Diocesan Endowment Portfolio	\$7,140	\$211,835	3.37%
7	Voorhees Scholar Income	\$10,606	\$18,000	58.92%
10	Total Revenue	\$2,622,326	\$2,954,835	88.75%
	<u>Expenses:</u>			
25	Commission on Ministry	\$35,166	\$61,823	56.88%
36	Commission on Christian Formation	\$55,618	\$56,921	97.71%
56	Commission on Congregations	\$963,195	\$1,112,764	86.56%
99	Commission on the Diocese	\$1,256,577	\$1,263,173	99.48%
103	Commission on TEC & Anglican Communion	\$312,804	\$312,804	100.00%
112	Commission on Mission & International Concerns	\$135,252	\$147,350	91.79%
113	Total Expenses	\$2,758,612	\$2,954,835	93.36%
114	Net (Deficit) / Surplus	(\$136,286)	\$0	

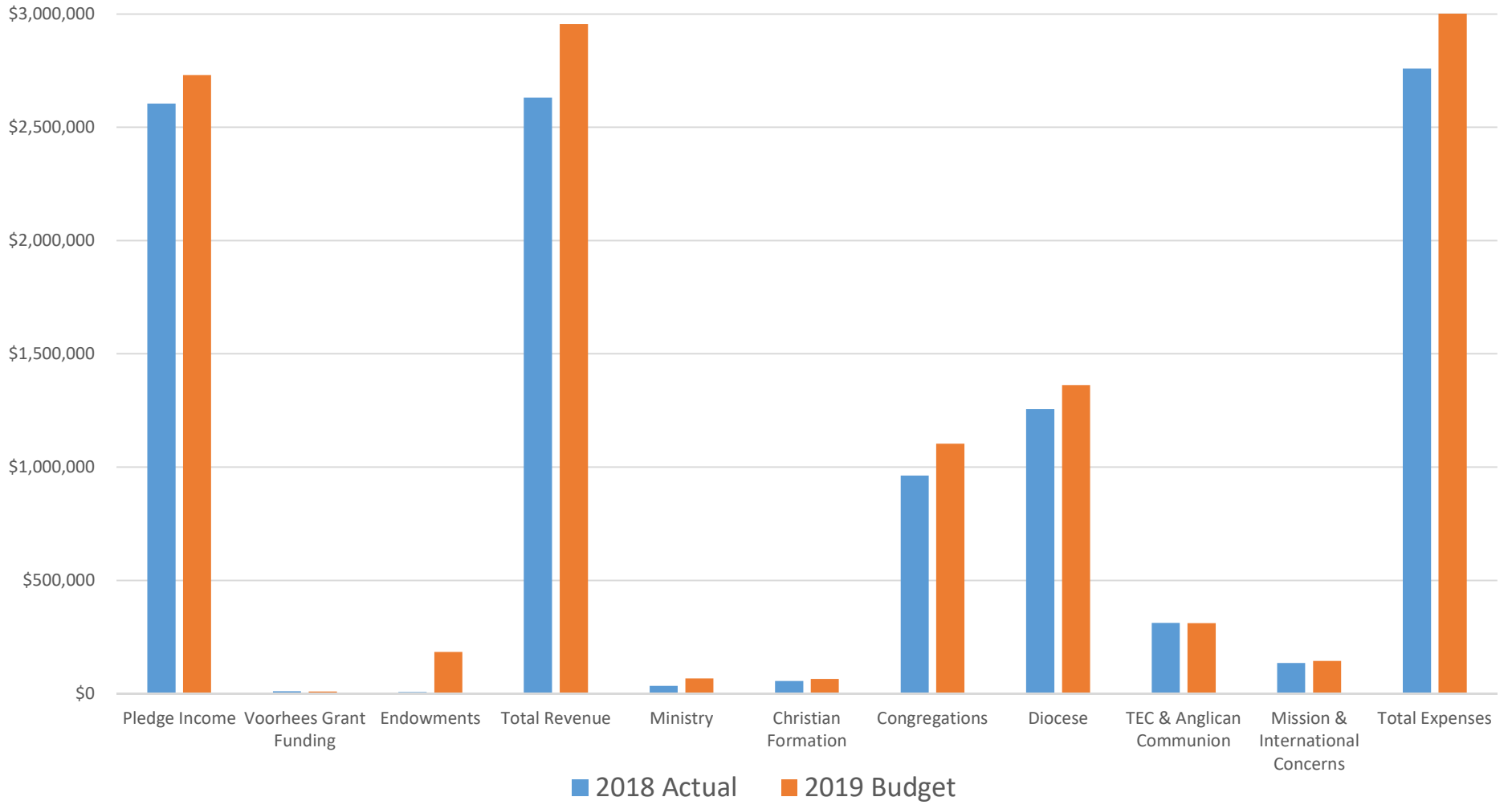
Overview of 2018 Actual Expenditures Compared to 2018 SOM



Overview of 2018 Actual Expenditures Compared to 2019 SOM

	2018 Actual	Actual / Actual Total	2019 Budget	Budget / Budget Total
<u>Diocesan Resources (Income)</u>				
Episcopal Pledge Income (16%)	\$2,604,581	99.00%	\$2,730,600	89.46%
Funds from Diocesan Endowment Portfolio	\$7,140	0.27%	\$184,550	6.05%
Expenditure of Restricted & Designated Funds	\$0	0.00%	\$70,000	2.29%
Bishop's Permanent Fund (Endowment)	\$0	0.00%	\$58,144	1.90%
Voorhees Grant Funding	\$10,606	0.40%	\$9,000	0.29%
Total Revenue	\$2,630,819		\$3,052,294	
<u>Expenses:</u>				
Commission on Ministry	\$35,166	1.34%	\$66,950	2.19%
Commission on Christian Formation	\$55,618	2.11%	\$64,435	2.11%
Commission on Congregations	\$963,195	36.61%	\$1,103,920	36.17%
Commission on the Diocese	\$1,256,577	47.76%	\$1,362,554	44.64%
Commission on TEC & Anglican Communion	\$312,804	11.89%	\$311,000	10.19%
Commission on Mission & International Concerns	\$135,252	5.14%	\$144,550	4.74%
Total Expenses	\$2,758,612		\$3,053,409	
Net (Deficit) / Surplus	(\$136,286)	-5.18%	(\$1,115)	0.00%
Notes: Changes in 2019				
The description Voorhees Scholar Income was changed to Voorhees Grant Funding .				
The following were added: Expenditure of Restricted & Designated Funds and Bishop's Permanent Fund (Endowment) .				

Overview of 2018 Actual Compared to 2019 SOM



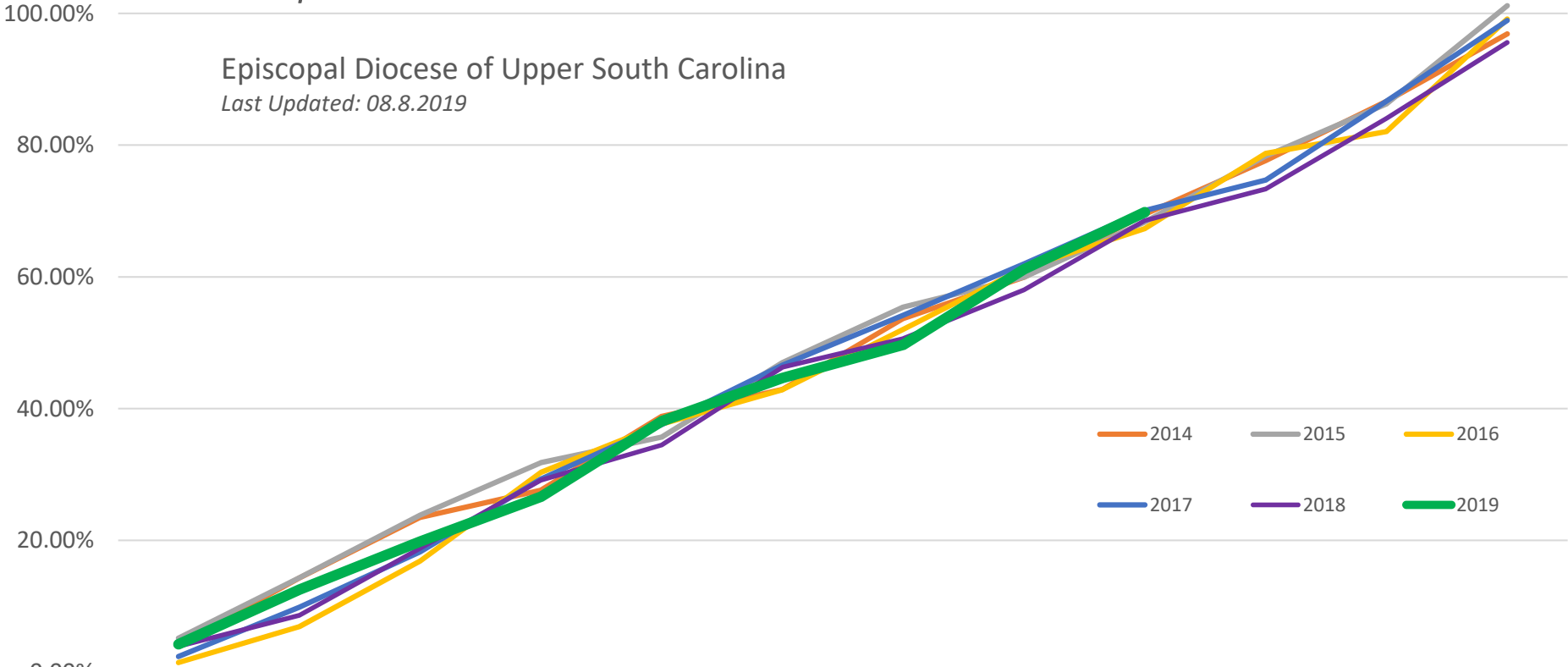
**The Episcopal Diocese of Upper South Carolina
Statement of Mission Summary Report
September 2019**

		September	Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	Diocesan Resources (Income)							
3	Episcopal Pledge Income (16%)	\$236,714	\$227,550	\$1,906,367	\$2,047,950	93.09%	\$2,730,600	69.81%
4	Support for Theological Ed. (Endowment)	\$0	\$675	\$3,681	\$6,075	60.59%	\$8,100	45.44%
5	Continuing Ed. for Clergy (Endowment)	\$0	\$121	\$624	\$1,088	57.36%	\$1,450	43.02%
6	Withdrawals from Diocesan Endowment Portfolio	\$11	\$14,583	\$97	\$131,250	0.07%	\$175,000	0.06%
7	Expenditure of Restricted & Designated Funds	\$0	\$5,833	\$0	\$52,500	0.00%	\$70,000	0.00%
8	Bishop's Permanent Fund (Endowment)	\$0	\$4,845	\$0	\$43,608	0.00%	\$58,144	0.00%
9	Voorhees Scholar Grant Funding	\$0	\$750	\$0	\$6,750	0.00%	\$9,000	0.00%
10	Total Revenue	\$236,724	\$254,358	\$1,910,769	\$2,289,221	83.47%	\$3,052,294	62.60%
	Expenses:							
26	Commission on Ministry	\$812	\$5,579	\$23,513	\$50,213	46.83%	\$66,950	35.12%
37	Commission on Christian Formation	(\$154)	\$5,078	\$34,455	\$45,701	75.39%	\$64,435	53.47%
56	Commission on Congregations	\$140,703	\$91,993	\$797,697	\$827,940	96.35%	\$1,103,920	72.26%
99	Commission on the Diocese	\$102,457	\$113,546	\$966,210	\$1,021,916	94.55%	\$1,362,554	70.91%
105	Commission on TEC & Anglican Communion	\$25,833	\$25,917	\$245,243	\$233,250	105.14%	\$311,000	78.86%
117	Commission on Mission & International Concerns	\$65,753	\$12,046	\$111,280	\$108,413	102.65%	\$144,550	76.98%
118	Total Expenses	\$335,404	\$254,159	\$2,178,399	\$2,287,432	95.23%	\$3,053,409	71.34%
119	Net (over)/under	(\$98,679)	\$199	(\$267,630)	\$1,789		(\$1,115)	

Monthly Progress toward Budgeted Annual Pledge Income

Comparison across 2014 - 2019

Episcopal Diocese of Upper South Carolina
 Last Updated: 08.8.2019



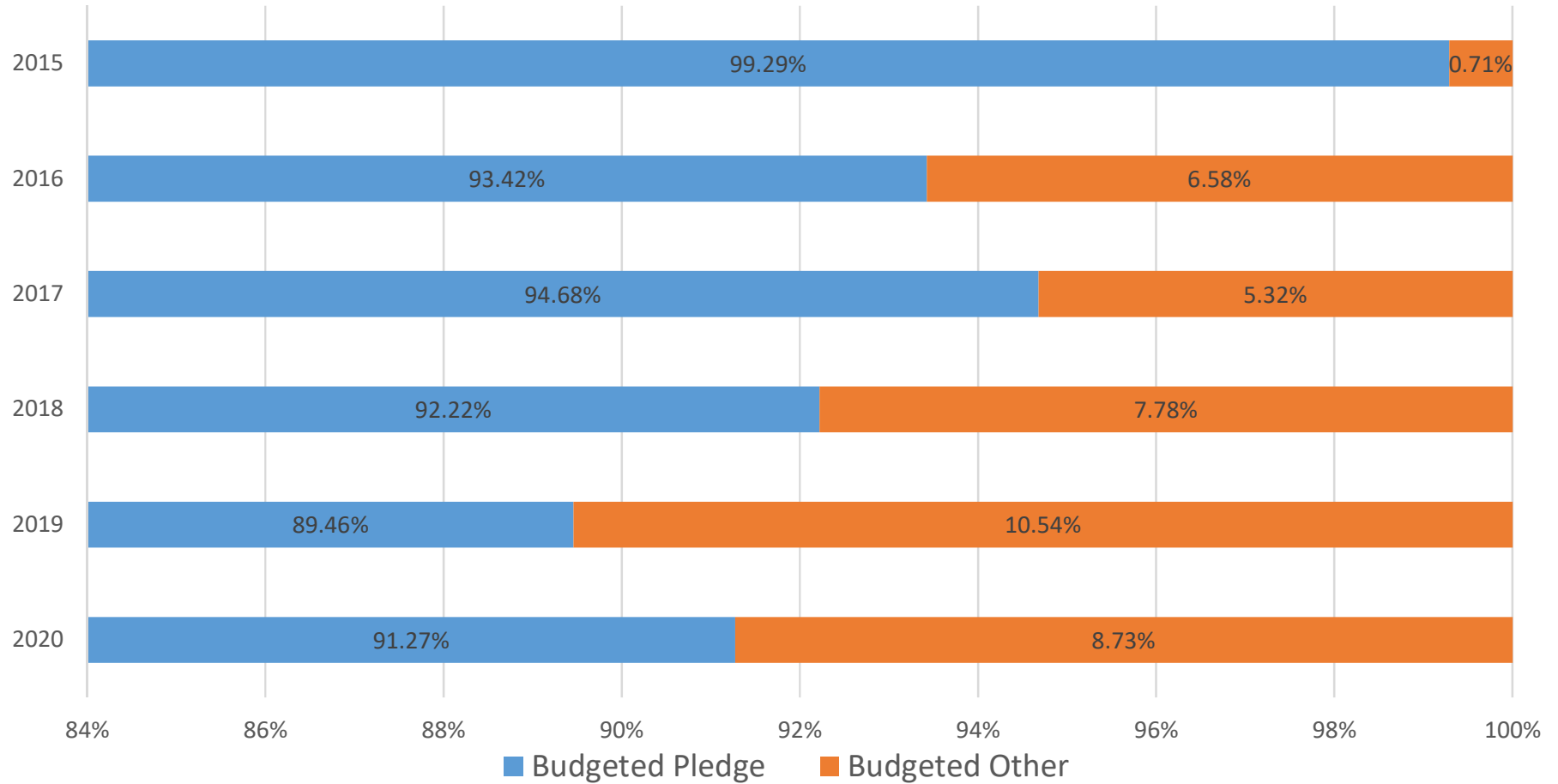
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	4.21%	14.30%	23.48%	27.63%	38.83%	42.92%	53.67%	59.96%	69.51%	77.64%	86.65%	96.88%
2015	5.18%	14.32%	23.83%	31.81%	35.68%	46.99%	55.42%	59.95%	68.34%	78.34%	86.26%	101.16%
2016	1.46%	6.91%	16.88%	30.33%	37.66%	42.89%	52.02%	61.33%	67.31%	78.74%	82.05%	99.13%
2017	2.37%	9.87%	18.27%	29.33%	37.56%	46.62%	54.20%	61.97%	70.07%	74.70%	86.67%	98.92%
2018	3.93%	8.63%	18.81%	29.15%	34.48%	46.29%	50.63%	58.02%	68.55%	73.35%	84.04%	95.58%
2019	4.24%	12.52%	19.83%	26.63%	38.09%	44.66%	49.69%	61.15%	69.81%			

<i>Approved 2020 SOM</i>		Notes	2019 SOM Approved by Convention	2020 SOM Adjusted Allocations	2020 vs. 2019 SOM
Approved for Convention by Diocesan Executive Council on 09.26.2019					
DIOCESAN RESOURCES					
1	Episcopal Pledge Assessments		\$3,330,000	\$3,300,000	(\$30,000)
2	Less: Allowance for Unaccepted Pledge Assessments		(\$599,400)	(\$680,000)	(\$80,600)
3	Episcopal Pledge Income		\$2,730,600	\$2,620,000	(\$110,600)
4	Support for Theological Ed. (Endowment)		\$8,100	\$0	(\$8,100)
5	Continuing Ed. for Clergy (Endowment)		\$1,450	\$0	(\$1,450)
6	Income from Diocesan Endowment Portfolio	A	\$175,000	\$225,508	\$50,508
7	Unused Restricted & Designated Funds		\$74,000	\$0	(\$74,000)
8	Income from Bishop's Permanent Fund (Endowment)		\$58,144	\$25,000	(\$33,144)
9	Total Resources		\$3,047,294	\$2,870,508	(\$176,786)
DIOCESAN EXPENSES					
26	Commission on Ministry		\$66,950	\$40,162	(\$26,788)
27	Commission on Christian Formation		\$64,435	\$33,000	(\$31,435)
28	Commission for Congregations		\$333,700	\$200,000	(\$133,700)
57	Commission on Convocations		\$0	\$0	\$0
99	Commission on the Diocese		\$2,132,774	\$2,237,296	\$104,522
105	Comm. on The Episcopal Church & The Anglican Communion		\$311,000	\$275,000	(\$36,000)
117	Commission on Mission & International Concerns		\$144,550	\$85,050	(\$59,500)
118	Total Expenses		\$3,053,409	\$2,870,508	(\$182,901)
119	Net (Deficit) / Surplus			\$0	

Pledge Income to Total Resources Budgeted and Expended

	Budgeted Pledge	Budgeted Other	Total Budgeted	Actual Pledge	Actual Other	Total Actual
2020	91.27%	8.73%	\$ 2,870,508			
2019	89.46%	10.54%	\$ 3,052,294			
2018	92.22%	7.78%	\$ 2,954,835	99.32%	0.68%	\$ 2,622,326
2017	94.68%	5.32%	\$ 2,799,130	99.65%	0.35%	\$ 2,630,819
2016	93.42%	6.58%	\$ 2,821,639	99.25%	0.75%	\$ 2,633,050
2015	99.29%	0.71%	\$ 2,629,243	94.24%	5.76%	\$ 2,802,318

Pledge Income to Total Income 2015 - 2020



**The Episcopal Diocese of Upper South Carolina
Statement of Mission Summary Report
December 2018 - Pre-Audit - V.2**

		December	Monthly Budget	Year-to-Date	Annual Budget	% of Annual Budget	Notes
	Diocesan Resources (Income)						
3	Episcopal Pledge Income (16%)	\$314,412	\$227,083	\$2,604,581	\$2,725,000	95.58%	
4	Support for Theological Ed. (Endowment)	\$1,478	\$668	\$5,346	\$8,020	66.66%	^
5	Continuing Ed. for Clergy (Endowment)	(\$345)	\$115	\$311	\$1,380	22.53%	^
6	Income from Diocesan Endowment Portfolio	\$511	\$16,870	\$1,483	\$202,435	0.73%	o
7	Voorhees Scholar Income	\$9,000	\$1,500	\$10,606	\$18,000	58.92%	*
8	Total Revenue	\$325,056	\$246,236	\$2,622,326	\$2,954,835	88.75%	*
	Expenses:						
24	Commission on Ministry	\$877	\$5,152	\$35,166	\$61,823	56.88%	
34	Commission on Christian Formation	\$29,447	\$4,743	\$55,618	\$56,921	97.71%	
52	Commission on Congregations	\$47,565	\$92,730	\$963,195	\$1,112,764	86.56%	
94	Commission on the Diocese	\$131,397	\$105,264	\$1,256,577	\$1,263,173	99.48%	
99	Commission on TEC & Anglican Communion	\$24,817	\$26,067	\$312,804	\$312,804	100.00%	
110	Commission on Mission & International Concerns	\$19,627	\$12,279	\$135,252	\$147,350	91.79%	
111	Total Expenses	\$253,729	\$246,236	\$2,758,612	\$2,954,835	93.36%	
112	Net (Deficit) / Surplus	\$71,327	\$0	(\$136,286)	\$0		* ^ o
	Notes						
*	*The YTD total revenue and net surplus/deficit can only reflect Voorhees Scholars "income" that was actually utilized because these funds are donor-restricted. I have adjusted the Year-to-Date "income" to match the Year-to-Date expenses so that no donor-restricted funds are being included in calculating our surplus/deficit.						
^	^The YTD income from the Theological Education Endowment Funds and the Continuing Education for Clergy Endowment Funds is also donor-restricted. Journal entries have moved unused funds to designated accounts which is why the Year-to-Date income is showing as so far below what was budgeted; income was higher but restricted. This also cannot be included in the calculation of our net surplus/deficit.						
o	o We will draw funds from our Diocesan Endowment in line with the income budgeted in line 6 to offset our deficit once the audit of 2018 is completed and we have a finalized surplus/deficit amount.						

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
December 2018 - Pre-Audit - V.2

		December	Monthly Budget	% of Monthly Budget	Year-to-Date	Annual Budget	% of Annual Budget
	<u>Diocesan Resources (Income)</u>						
3	Episcopal Pledge Income (16%)	\$314,412	\$227,083	138.46%	\$2,604,581	\$2,725,000	95.58%
4	Support for Theological Ed. (Endowment)	\$1,478	\$668	221.09%	\$5,346	\$8,020	66.66%
5	Continuing Ed. for Clergy (Endowment)	(\$345)	\$115	-299.68%	\$311	\$1,380	22.53%
6	Income from Diocesan Endowment Portfolio	\$511	\$16,870	3.03%	\$1,483	\$202,435	0.73%
7	Voorhees Scholar Income	\$9,000	\$1,500	600.00%	\$10,606	\$18,000	58.92%
8	Total Revenue	\$325,056	\$246,236	132.01%	\$2,622,326	\$2,954,835	88.75%
	Expenses:						
	<u>Commission on Ministry</u>						
9	COM: Leadership Development	\$0	\$83	0.00%	\$183	\$1,000	18.30%
	<u>Ordained Ministry</u>						
10	Clergy Pre-Lenten Retreat	\$0	\$417	0.00%	\$5,180	\$5,000	103.59%
11	Fall Clergy Conference	(\$235)	\$625	-37.60%	\$4,976	\$7,500	66.35%
12	Ministry of Clergy Spouses	\$0	\$250	0.00%	\$11	\$3,000	0.36%
13	Deacons	\$0	\$250	0.00%	\$0	\$3,000	0.00%
14	New Clergy Leadership Development	\$0	\$125	0.00%	\$690	\$1,500	46.00%
15	Clergy Continuing Education	\$0	\$115	0.00%	\$311	\$1,380	22.53%
16	Committee for Retired Clergy/Spouses	\$500	\$625	80.00%	\$8,714	\$7,500	116.19%
	<u>Discernment and Theological Ed.</u>						
17	Vocational Discernment	\$0	\$224	0.00%	\$1,706	\$2,688	63.45%
18	Deacon Formation Program	\$0	\$42	0.00%	\$0	\$500	0.00%
19	Seminarian Insurance	\$0	\$1,125	0.00%	\$6,365	\$13,500	47.15%
20	Theological Education Assistance	\$0	\$668	0.00%	\$5,346	\$8,020	66.66%
21	NEW - Seminarian Retreat	\$69	\$353	19.55%	\$69	\$4,235	1.63%
22	Seminarian Travel	\$543	\$125	434.09%	\$1,617	\$1,500	107.80%
23	NEW - Seminarian Emergency Funds	\$0	\$125	0.00%	\$0	\$1,500	0.00%
24	Commission on Ministry	\$877	\$5,152	17.02%	\$35,166	\$61,823	56.88%

**The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
December 2018 - Pre-Audit - V.2**

		December	Monthly Budget	% of Monthly Budget	Year-to-Date	Annual Budget	% of Annual Budget
	<u>Commission for Christian Formation</u>						
25	Order of the Daughters of the King	\$2,979	\$333	893.57%	\$3,321	\$4,000	83.03%
26	Cursillo	\$533	\$533	100.00%	\$6,400	\$6,400	100.00%
27	Vocare	\$0	\$498	0.00%	\$5,693	\$5,975	95.28%
28	Children's Ministry	\$0	\$233	0.00%	\$567	\$2,790	20.33%
29	Youth Ministry	\$17,361	\$2,566	676.71%	\$35,833	\$30,786	116.39%
30	Adult Formation Ministry	\$0	\$169	0.00%	\$350	\$2,030	17.24%
31	Safe Church Trainers	\$750	\$95	789.47%	\$1,093	\$1,140	95.83%
32	Community of Hope	\$0	\$167	0.00%	\$0	\$2,000	0.00%
33	Education for Ministry	\$7,824	\$150	5215.81%	\$2,361	\$1,800	131.17%
34	Commission on Christian Formation	\$29,447	\$4,743	620.79%	\$55,618	\$56,921	97.71%

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
December 2018 - Pre-Audit - V.2

		December	Monthly Budget	% of Monthly Budget	Year-to-Date	Annual Budget	% of Annual Budget
Commission on Congregations							
Hispanic Ministries							
35	Holy Cross, Simpsonville - Hispanic Ministries	\$3,250	\$3,500	92.86%	\$39,000	\$42,000	92.86%
36	St. Francis, Greenville - Hispanic Ministries	\$4,167	\$4,596	90.66%	\$50,000	\$55,150	90.66%
African American Ministries							
37	St. Thomas, Eastover	\$500	\$500	100.00%	\$6,000	\$6,000	100.00%
New Ways of Being Church							
38	Church of the Cross, Columbia	\$2,083	\$2,083	100.00%	\$25,000	\$25,000	100.00%
39	Diocesan Curate Support	\$2,701	\$5,500	49.11%	\$32,414	\$66,000	49.11%
40	Young Adult Communities: Campus Ministries	\$26,992	\$5,051	534.35%	\$59,477	\$60,616	98.12%
Continuing Support							
41	St. Augustine of Canterbury, Aiken	\$3,333	\$3,333	100.00%	\$40,000	\$40,000	100.00%
42	All Saints', Beech Island	\$542	\$542	100.00%	\$6,500	\$6,500	100.00%
43	St. Christopher's, Spartanburg	\$1,750	\$1,750	100.00%	\$21,000	\$21,000	100.00%
Congregational & Stewardship Development							
44	Congregational Workshops	\$0	\$833	0.00%	\$5,054	\$10,000	50.54%
45	Congregational Vitality and Sustainability	(\$1,007)	\$821	-122.73%	\$7,587	\$9,850	77.03%
46	Stewardship (TENS membership)	\$0	\$417	0.00%	\$1,250	\$5,000	25.00%
Support Adopted Mid-2018							
46.5	Church of the Epiphany, Spartanburg	\$24,000	\$1,000	2400.00%	\$12,000	\$12,000	100.00%
47	Subtotal - Congregation Support	\$44,310	\$28,926	153.18%	\$293,281	\$347,116	84.49%
Clergy Insurance							
48	Group Long-Term Disability	\$2,537	\$1,679	151.10%	\$15,436	\$20,148	76.61%
49	Group Insurance - Active Clergy	\$158	\$52,500	0.30%	\$555,050	\$630,000	88.10%
50	Group Insurance - Retired	\$560	\$9,625	5.82%	\$99,427	\$115,500	86.08%
51	Subtotal - Clergy Insurance	\$3,255	\$63,804	5.10%	\$669,913	\$765,648	87.50%
52	Commission on Congregations	\$47,565	\$92,730	51.29%	\$963,195	\$1,112,764	86.56%

**The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
December 2018 - Pre-Audit - V.2**

		December	Monthly Budget	% of Monthly Budget	Year-to-Date	Annual Budget	% of Annual Budget
	Commission on Convocations						
53	Commission on Convocations	\$0	\$0		\$0	\$0	
	Commission on the Diocese						
	Office of the Bishop						
54	Bishop Stipend	\$13,267	\$13,267	100.00%	\$159,200	\$159,200	100.00%
55	Bishop Pension	\$2,388	\$2,388	100.00%	\$28,656	\$28,656	100.00%
56	Bishop Insurance	\$0	\$2,011	0.00%	\$18,792	\$24,129	77.88%
57	Bishop's Staff Stipends & Benefits	\$52,607	\$54,167	97.12%	\$704,087	\$650,000	108.32%
58	Staff FICA	\$2,074	\$1,925	107.76%	\$23,166	\$23,100	100.29%
59	Short-term disability	\$0	\$167	0.00%	\$1,896	\$2,000	94.80%
60	Episcopal Visitations	\$0	\$625	0.00%	\$1,650	\$7,500	22.00%
61	Diocesan House Admin. Expenses	\$24,754	\$11,186.67	221.28%	\$130,352	\$134,240	97.10%
62	Bishop Travel, Continuing Ed. & Hospitality	\$7,480	\$2,500	299.18%	\$26,223	\$30,000	87.41%
63	Canon Staff Travel	\$2,796	\$2,292	122.02%	\$26,863	\$27,500	97.68%
64	Non-Canon Staff Conferences/Continuing Ed/Travel	\$584	\$688	85.00%	\$13,799	\$8,250	167.26%
65	Property manager shared with Trinity	\$1,000	\$1,000	100.00%	\$12,000	\$12,000	100.00%
66	DH Capital Maintenance Fund	\$0	\$833	0.00%	\$8,152	\$10,000	81.52%
67	Communications (e-DUSC, Web, on-line registratons)	\$6,278	\$2,417	259.78%	\$28,569	\$29,000	98.52%
68	Subtotal - Office of the Bishop	\$113,228	\$95,465	118.61%	\$1,183,406	\$1,145,575	103.30%
	Bishop's Events:						
69	Clergy Business Day	\$0	\$125	0.00%	\$702	\$1,500	46.77%
70	Ordinations - Diaconate	\$0	\$0	0.00%	\$1,369	\$0	0.00%
71	Ordinations - Priesthood	\$0	\$83	0.00%	\$3,375	\$1,000	337.46%
72	Ordinations - Transitional Diaconate	\$169	\$83	202.43%	\$367	\$1,000	36.75%
73	Renewal of Vows	\$0	\$125	0.00%	\$1,223	\$1,500	81.55%
74	Celebrations of New Ministries	\$0	\$42	0.00%	\$0	\$500	0.00%
75	Subtotal - Bishop's Events	\$169	\$458	36.81%	\$7,036	\$5,500	127.92%

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
December 2018 - Pre-Audit - V.2

		December	Monthly Budget	% of Monthly Budget	Year-to-Date	Annual Budget	% of Annual Budget
	Diocesan Institutions						
76	All Saints', Clinton for facilities use	\$333	\$333.33	100.00%	\$4,000	\$4,000	100.00%
77	Still Hopes	\$0	\$83	0.00%	\$1,000	\$1,000	100.00%
78	Finlay House	\$0	\$42	0.00%	\$500	\$500	100.00%
79	Gravatt	\$0	\$83	0.00%	\$1,000	\$1,000	100.00%
80	Univ. of the South School of Theology (Sewanee)	\$333	\$333	100.00%	\$4,000	\$4,000	100.00%
81	Voorhees	\$0	\$125	0.00%	\$1,500	\$1,500	100.00%
82	Heathwood Hall Episcopal School	\$0	\$83	0.00%	\$1,000	\$1,000	100.00%
83	Kanuga	\$0	\$83	0.00%	\$1,000	\$1,000	100.00%
84	Subtotal - Diocesan Institutions	\$667	\$1,167	57.14%	\$14,000	\$14,000	100.00%
	Diocesan Convention						
85	Diocesan Convention - Leadership Day & Business Day	\$3,795	\$1,666.67	227.68%	\$10,186	\$20,000	50.93%
86	Convention Secretary	\$200	\$200	100.00%	\$2,400	\$2,400	100.00%
87	Subtotal - Diocesan Convention	\$3,995	\$1,867	327.68%	\$12,586	\$22,400	56.19%
	Diocesan Executive Council						
88	Diocesan Executive Council	\$0	\$83	0.00%	\$1,933	\$1,000	193.35%
89	D.E.C. Orientation & Planning	\$1,839	\$125	1470.89%	\$2,973	\$1,500	198.17%
90	Audit & Accounting Services	\$11,500	\$1,667	690.00%	\$20,175	\$20,000	100.88%
91	Insurance - Property, Liability, Bond	\$0	\$1,750	0.00%	\$14,469	\$21,000	68.90%
92	NEW - Real Property Expenses	\$0	\$2,683	0.00%	\$0	\$32,198	0.00%
93	Subtotal - Diocesan Executive Council	\$13,339	\$6,308	211.45%	\$39,550	\$75,698	52.25%
94	Commission on the Diocese	\$131,397	\$105,264	124.83%	\$1,256,577	\$1,263,173	99.48%

**The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
December 2018 - Pre-Audit - V.2**

		December	Monthly Budget	% of Monthly Budget	Year-to-Date	Annual Budget	% of Annual Budget
	Comm. on The Episcopal Church & the Anglican Communion						
95	Province IV Pledge	\$594	\$594	100.00%	\$7,126	\$7,126	100.00%
96	Diocesan Pledge to The Episcopal Church	\$23,807	\$23,807	100.00%	\$285,678	\$285,678	100.00%
97	Deputies to General & Synod Convention	\$0	\$1,250	0.00%	\$15,000	\$15,000	100.00%
98	NEW - Lambeth Conference	\$417	\$417	100.00%	\$5,000	\$5,000	100.00%
99	Commission on TEC & Anglican Communion	\$24,817	\$26,067	95.20%	\$312,804	\$312,804	100.00%
	Commission on Mission & International Concerns						
100	Episcopal Relief & Development	\$4,929	\$417	0.00%	\$4,929	\$5,000	98.58%
101	Millennium Development Goals (0.7% of total Income)	\$0	\$1,583	0.00%	\$19,000	\$19,000	100.00%
102	World Mission Committee - Cange	\$8,541	\$4,167	205.00%	\$50,620	\$50,000	101.24%
103	World Mission: Ecuador	\$0	\$583	0.00%	\$7,000	\$7,000	100.00%
104	Ecumenical Relations (L.A.R.C.U.M.)	\$2,069	\$1,196	173.02%	\$21,122	\$14,350	147.19%
105	NEW - Camp AIR (Adventures in Reading)	\$1,288	\$417	309.05%	\$1,288	\$5,000	25.75%
106	Matthew 25 Outreach Grants	\$0	\$1,333	0.00%	\$16,000	\$16,000	100.00%
107	Racial Reconciliation	\$0	\$833	0.00%	\$1,710	\$10,000	17.10%
108	HIV/AIDS Committee	\$2,800	\$250	1120.00%	\$2,977	\$3,000	99.25%
109	Voorhees Scholars Program	\$2,009	\$1,500	133.96%	\$10,606	\$18,000	58.92%
110	Commission on Mission & International Concerns	\$19,627	\$12,279	159.84%	\$135,252	\$147,350	91.79%
111	Total Expenses	\$253,729	\$246,236	103.04%	\$2,758,612	\$2,954,835	93.36%
112	Net (Deficit) / Surplus	\$71,327	\$0		(\$136,286)	\$0	

2019 Episcopal Pledge Commitment Report

as of 10.1.2019

Church:	Church City:	2019 Lower Pledge Option	2019 Pledge Accepted	Acceptances / Lower Option
Trinity Episcopal Church	Abbeville	\$ 10,123	\$ 12,091	119.44%
St Augustine of Canterbury	Aiken	\$ 21,396	\$ 21,396	100.00%
St Thaddeus Episcopal Church	Aiken	\$ 112,805	\$ 77,650	68.84%
Grace Episcopal Church	Anderson	\$ 56,749	\$ 56,749	100.00%
St. George's Church	Anderson	\$ 8,216	\$ 8,216	100.00%
All Saints' Episcopal Church	Beech Island	\$ 3,377	\$ 3,377	100.00%
St Margarets Episcopal Church	Boiling Springs	\$ 21,617		0.00%
Grace Episcopal Church	Camden	\$ 56,200		0.00%
All Saints' Episcopal Church	Cayce	\$ 18,036	\$ 14,000	77.62%
St Francis of Assisi	Chapin	\$ 49,946	\$ 49,946	100.00%
St Marks Episcopal Church	Chester	\$ 7,234	\$ 2,752	38.04%
Holy Trinity Episcopal Church	Clemson	\$ 81,821	\$ 84,131	102.82%
All Saints' Episcopal Church	Clinton	\$ 20,953	\$ 20,953	100.00%
Church of the Cross	Columbia	\$ 7,156	\$ 10,109	141.27%
Church of the Good Shepherd	Columbia	\$ 69,341	\$ 48,500	69.94%
St David's Episcopal Church	Columbia	\$ 56,756	\$ 56,756	100.00%
St John's Episcopal Church	Columbia	\$ 147,379	\$ 147,379	100.00%
St Luke's Episcopal Church	Columbia	\$ 34,129	\$ 30,625	89.73%
St Martin's in the Fields	Columbia	\$ 138,716	\$ 143,000	103.09%
St Mary's Episcopal Church	Columbia	\$ 71,824	\$ 43,700	60.84%
St Michael & All Angels'	Columbia	\$ 54,597	\$ 23,000	42.13%
St Timothy's Episcopal Church	Columbia	\$ 21,030	\$ 16,000	76.08%
Trinity Cathedral Church	Columbia	\$ 471,455	\$ 400,000	84.84%
St Michael's Episcopal Church	Easley	\$ 35,287	\$ 23,700	67.16%
St Thomas Church	Eastover	\$ 3,680	\$ 4,049	110.03%
St Paul's Episcopal Church	Fort Mill	\$ 35,154	\$ 15,000	42.67%
Episcopal Church of the Incarnation	Gaffney	\$ 22,913	\$6,000.00	26.19%
Calvary Episcopal Church	Glenn Springs / Pauline	\$ 6,352	\$ 6,352	100.00%
St Paul's Episcopal Church	Graniteville	\$ 7,351	\$ 1,600	21.77%
St Peter's Episcopal Church	Great Falls	\$ 3,532	\$ 3,532	100.00%
Christ Episcopal Church	Greenville	\$ 440,383	\$ 305,000	69.26%
Church of the Redeemer	Greenville	\$ 43,445	\$ 41,000	94.37%

2019 Episcopal Pledge Commitment Report

as of 10.1.2019

<i>Church:</i>	<i>Church City:</i>	2019 Lower Pledge Option	2019 Pledge Accepted	Acceptances / Lower Option
St Andrew's Episcopal Church	Greenville	\$ 32,590	\$ 27,500	84.38%
St Francis Episcopal Church	Greenville	\$ 7,007		0.00%
St James Episcopal Church	Greenville	\$ 95,472	\$ 81,151	85.00%
St Peter's Episcopal Church	Greenville	\$ 90,238	\$ 90,238	100.00%
St Philip's Church	Greenville	\$ 8,456	\$ 8,821	104.32%
Church of the Resurrection	Greenwood	\$ 64,873	\$ 64,873	100.00%
Church of the Good Shepherd	Greer	\$ 20,698	\$ 20,698	100.00%
St John's Episcopal Church	Hopkins / Congaree	\$ 21,574	\$ 21,574	100.00%
Epis Ch of St Simon & St Jude	Irmo	\$ 40,002	\$ 29,240	73.10%
St Barnabas Episcopal Church	Jenkinsville	\$ 6,066	\$ 6,066	100.00%
Christ Episcopal Church	Lancaster	\$ 19,632	\$ 4,400	22.41%
Church of the Epiphany	Laurens	\$ 11,801	\$ 5,500	46.61%
St Alban's Episcopal Church	Lexington	\$ 40,145	\$ 40,145	100.00%
St Luke's Episcopal Church	Newberry	\$ 12,270		0.00%
St Bartholomew's Episcopal Church	North Augusta	\$ 58,352	\$0	0.00%
St Stephen's Episcopal Church	Ridgeway	\$ 12,996	\$ 12,996	100.00%
Episcopal Church of Our Saviour	Rock Hill	\$ 65,709	\$ 40,000	60.87%
Church of the Ascension	Seneca	\$ 24,726	\$ 6,000	24.27%
Holy Cross Episcopal Church	Simpsonville	\$ 84,418		0.00%
Episcopal Church of the Advent	Spartanburg	\$ 297,682	\$ 297,682	100.00%
Episcopal Church of the Epiphany	Spartanburg	\$ 5,790	\$ 100	1.73%
St Christopher's Church Episcopal	Spartanburg	\$ 33,666	\$ 9,900	29.41%
St Matthew's Episcopal Church	Spartanburg	\$ 63,277	\$ 63,277	100.00%
Episcopal Church of the Ridge	Trenton	\$ 22,077	\$ 22,097	100.09%
Church of the Nativity	Union	\$ 7,620	\$ 4,500	59.06%
St John's Episcopal Church	Winnsboro	\$ 8,285	\$ 8,285	100.00%
Church of the Good Shepherd	York	\$ 27,748	\$ 27,748	100.00%
	Total:	\$ 3,322,123	\$ 2,569,354	77.34%
\$ Budgeted in 2018 SOM:	\$2,725,000		54	Total Received
% of 2018 SOM Committed:	94.29%		5	Total Outstanding
			59	

Accounts

Assets		
Bank Accounts		
10100 - Cash in Bank	\$617,287.00	
10150 - Diocesan Money Market Account	\$357,628.97	
10151 - Wire Transfer Account	\$478.35	
10200 - Bishop's Discretionary Fund	\$14,874.07	
Total Bank Accounts		\$990,268.39
Investments		
10320 - Perm.Investments-Unrest.	\$2,974,208.51	
10325 - Perm.Inv.-Temp. Restr.	\$3,356,627.65	
10330 - Perm.Inv.-Perm.Restrict.	\$303,820.00	
Total Investments		\$6,634,656.16
Fixed Assets		
10515 - Land	\$273,759.54	
10520 - Buildings	\$810,113.42	
10530 - Furniture & Equipment	\$268,893.24	
10537 - Mortgage Rec-Good Shepherd, N.Aug	\$196,458.63	
10539 - Purchase \$ Mortg Rec - Edge Church	\$575,251.48	
Total Fixed Assets		\$2,124,476.31
Other Assets		
10500 - Pre-paid Expenses	\$124,833.40	
10540 - Accumulated Depreciation	(\$1,037,675.35)	
Total Other Assets		(\$912,841.95)
Accounts Receivables		
10711 - A/R Colliers Int'l	(\$72,851.60)	
10713 - A/R SMAA Accounting Assistance	\$25,509.35	
10715 - A/R General	\$7,329.43	
10716 - A/R Deployment	\$6,098.15	
10739 - Pledges Receivable	\$22,195.33	
10740 - Prior Year Pledges Receivable	(\$4,479.33)	
Total Accounts Receivables		(\$16,198.67)
A/R Group Health Insurance		
10735 - A/R Group Health Insurance Premiums	(\$354.00)	
10736 - A/R Group Health Insurance Adj.	\$37,730.34	
Total A/R Group Health Insurance		\$37,376.34
ECH at York Place, Inc.		
ECH Checking		
10111 - ECH at York Place, Inc. - Checking	\$38,005.31	
Total ECH Checking		\$38,005.31
ECH Fixed Assets		
10516 - ECHYP - Land	\$970,000.00	
10521 - ECHYP - Buildings	\$1,770,000.00	
10531 - ECHYP - Furniture & Equipment	\$10,678.60	
Total ECH Fixed Assets		\$2,750,678.60
ECH Other Assets		
10542 - ECHYP - Accumulated Depreciation	(\$45,851.79)	
10760 - A/R ECHYP	\$200,000.00	
10910 - Beneficial Interest - ECHYP - Way T	\$593,318.03	
10920 - Beneficial Interest - ECHYP - Taylo	\$1,117,486.31	
10930 - Beneficial Interest - ECHYP - Chale	\$299,075.58	
Total ECH Other Assets		\$2,164,028.13
Total ECH at York Place, Inc.		\$4,952,712.04
Total Assets		\$13,810,448.62

Liabilities, Fund Principal, & Restricted Funds

Liabilities

Episcopal Diocese of Upper South Carolina
 Balance Sheet
 September 2019

Accounts

20110 - Annuities Payable	\$360.00	
20215 - A/P Year End	(\$1,257.79)	
20242 - A/P Epis. Diocese of Upper SC	\$200,000.00	
21100 - Investments Held for Distribution	(\$87.19)	
21200 - Investments to Forward	\$325.00	
23100 - Advances from Unrestricted Fund	\$16,400.00	
Total Liabilities		<u>\$215,740.02</u>
Fund Principal		
30100 - Unrestr.N.A.- St. of Miss'n	\$3,638,072.16	
30150 - Unrestr.N.A.-Non-SOM	\$1,001,965.89	
30160 - Board Designated Net Assets	\$19,960.00	
30175 - Unrestr.N.A.-HCI	\$241,447.63	
31150 - T.R.N.A.-Investments	\$2,905,812.22	
31200 - P.R.N.A.-Investments	\$303,820.00	
31250 - Retained Earnings	(\$241,462.10)	
ECH at York Place, Inc.		
30111 - ECH at York Place, Inc. - Fund Prnc	\$4,597,892.52	
Total ECH at York Place, Inc.	<u>\$4,597,892.52</u>	
Excess Cash Received	\$368,293.07	
Total Fund Principal and Excess Cash Received		<u>\$12,835,801.39</u>
Restricted Funds		
Total Temporary Restricted	\$758,907.21	
Total Restricted Funds		<u>\$758,907.21</u>
Total Liabilities, Fund Principal, & Restricted Funds		<u><u>\$13,810,448.62</u></u>

**The Episcopal Diocese of Upper South Carolina
Statement of Mission Summary Report
September 2019**

		September	Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	Diocesan Resources (Income)							
3	Episcopal Pledge Income (16%)	\$236,714	\$227,550	\$1,906,367	\$2,047,950	93.09%	\$2,730,600	69.81%
4	Support for Theological Ed. (Endowment)	\$0	\$675	\$3,681	\$6,075	60.59%	\$8,100	45.44%
5	Continuing Ed. for Clergy (Endowment)	\$0	\$121	\$624	\$1,088	57.36%	\$1,450	43.02%
6	Withdrawals from Diocesan Endowment Portfolio	\$11	\$14,583	\$97	\$131,250	0.07%	\$175,000	0.06%
7	Expenditure of Restricted & Designated Funds	\$0	\$5,833	\$0	\$52,500	0.00%	\$70,000	0.00%
8	Bishop's Permanent Fund (Endowment)	\$0	\$4,845	\$0	\$43,608	0.00%	\$58,144	0.00%
9	Voorhees Scholar Grant Funding	\$0	\$750	\$0	\$6,750	0.00%	\$9,000	0.00%
10	Total Revenue	\$236,724	\$254,358	\$1,910,769	\$2,289,221	83.47%	\$3,052,294	62.60%
	Expenses:							
26	Commission on Ministry	\$812	\$5,579	\$23,513	\$50,213	46.83%	\$66,950	35.12%
37	Commission on Christian Formation	(\$154)	\$5,078	\$34,455	\$45,701	75.39%	\$64,435	53.47%
56	Commission on Congregations	\$140,703	\$91,993	\$797,697	\$827,940	96.35%	\$1,103,920	72.26%
99	Commission on the Diocese	\$102,457	\$113,546	\$966,210	\$1,021,916	94.55%	\$1,362,554	70.91%
105	Commission on TEC & Anglican Communion	\$25,833	\$25,917	\$245,243	\$233,250	105.14%	\$311,000	78.86%
117	Commission on Mission & International Concerns	\$65,753	\$12,046	\$111,280	\$108,413	102.65%	\$144,550	76.98%
118	Total Expenses	\$335,404	\$254,159	\$2,178,399	\$2,287,432	95.23%	\$3,053,409	71.34%
119	Net (over)/under	(\$98,679)	\$199	(\$267,630)	\$1,789		(\$1,115)	

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
September 2019

		September	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	Diocesan Resources (Income)								
3	Episcopal Pledge Income (16%)	\$236,714	\$227,550	104.03%	\$1,906,367	\$2,047,950	93.09%	\$2,730,600	69.81%
4	Support for Theological Ed. (Endowment)	\$0	\$675	0.00%	\$3,681	\$6,075	60.59%	\$8,100	45.44%
5	Continuing Ed. for Clergy (Endowment)	\$0	\$121	0.00%	\$624	\$1,088	57.36%	\$1,450	43.02%
6	Withdrawals from Diocesan Endowment Portfolio	\$11	\$14,583	0.07%	\$97	\$131,250	0.07%	\$175,000	0.06%
7	Expenditure of Restricted & Designated Funds	\$0	\$5,833	0.00%	\$0	\$52,500	0.00%	\$70,000	0.00%
8	Bishop's Permanent Fund (Endowment)	\$0	\$4,845	0.00%	\$0	\$43,608	0.00%	\$58,144	0.00%
9	Voorhees Scholar Grant Funding	\$0	\$750	0.00%	\$0	\$6,750	0.00%	\$9,000	0.00%
10	Total Revenue	\$236,724	\$254,358	93.07%	\$1,910,769	\$2,289,221	83.47%	\$3,052,294	62.60%
	Expenses:								
	Commission on Ministry								
11	COM: Leadership Development	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
	Ordained Ministry								
12	Clergy Pre-Lenten Retreat	\$0	\$417	0.00%	\$4,117	\$3,750	109.78%	\$5,000	82.34%
13	Fall Clergy Conference	(\$3,705)	\$625	-592.76%	(\$5,752)	\$5,625	-102.25%	\$7,500	-76.69%
14	Ministry of Clergy Spouses	\$0	\$208	0.00%	\$0	\$1,875	0.00%	\$2,500	0.00%
15	Deacons	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
16	New Clergy Leadership Development	\$1,127	\$125	901.82%	\$1,127	\$1,125	100.20%	\$1,500	75.15%
17	Clergy Continuing Education	\$0	\$117	0.00%	\$2,190	\$1,050	208.57%	\$1,400	156.43%
18	Committee for Retired Clergy/Spouses	\$500	\$625	80.00%	\$7,558	\$5,625	134.37%	\$7,500	100.78%
	Discernment and Theological Ed.								
19	Vocational Discernment	\$848	\$250	339.20%	\$2,226	\$2,250	98.95%	\$3,000	74.21%
20	Deacon Formation Program	\$0	\$83	0.00%	\$0	\$750	0.00%	\$1,000	0.00%
21	Seminarian Insurance	\$0	\$1,688	0.00%	\$5,220	\$15,188	34.37%	\$20,250	25.78%
22	Theological Education Assistance	\$2,000	\$667	300.00%	\$5,073	\$6,000	84.55%	\$8,000	63.41%
23	NEW - Seminarian Retreat	\$42	\$400	10.44%	\$42	\$3,600	1.16%	\$4,800	0.87%
24	Seminarian Travel	\$0	\$250	0.00%	\$611	\$2,250	27.17%	\$3,000	20.38%
25	NEW - Seminarian Emergency Funds	\$0	\$125	0.00%	\$1,100	\$1,125	97.78%	\$1,500	73.33%
26	Commission on Ministry	\$812	\$5,579	14.56%	\$23,513	\$50,213	46.83%	\$66,950	35.12%

**The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
September 2019**

		September	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
<u>Commission for Christian Formation</u>									
27	Order of the Daughters of the King	\$0	\$333	0.00%	\$0	\$3,000	0.00%	\$4,000	0.00%
28	Cursillo	\$0	\$710	0.00%	\$0	\$6,389	0.00%	\$8,518	0.00%
29	Vocare	\$0	\$375	0.00%	\$1,343	\$3,375	39.80%	\$4,500	29.85%
30	Children's Ministry	\$0	\$228	0.00%	\$5,650	\$2,055	415.06%	\$2,740	206.21%
31	Youth Ministry	(\$159)	\$2,908	-5.47%	\$26,862	\$26,175	102.62%	\$34,900	76.97%
32	Adult Formation Ministry	\$5	\$377.25	1.44%	\$844	\$3,395.25	24.87%	\$4,527	18.65%
33	Safe Church Trainers <i>*Now included in Adult Formation*</i>	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
34	Community of Hope	\$0	\$167	0.00%	\$0	\$1,500	0.00%	\$2,000	0.00%
35	Education for Ministry	\$0	\$146	0.00%	(\$244)	\$1,313	-18.58%	\$1,750	-13.93%
36	Episcopal Church Women	\$0	\$125	0.00%	\$0	\$1,125.00	0.00%	\$1,500	0.00%
37	Commission on Christian Formation	(\$154)	\$5,078	-3.02%	\$34,455	\$45,701	75.39%	\$64,435	53.47%

**The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
September 2019**

		September	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	Commission on Congregations								
	Hispanic Ministries								
38	Holy Cross, Simpsonville - Hispanic Ministries	\$3,250	\$3,500	92.86%	\$29,250	\$31,500	92.86%	\$42,000	69.64%
39	St. Francis, Greenville - Hispanic Ministries	\$4,167	\$4,350	95.79%	\$37,500	\$39,150	95.79%	\$52,200	71.84%
	African American Ministries								
40	St. Thomas, Eastover	\$500	\$500	100.00%	\$4,500	\$4,500	100.00%	\$6,000	75.00%
	New Ways of Being Church								
41	Church of the Cross, Columbia	\$2,083	\$2,083	100.00%	\$18,750	\$18,750	100.00%	\$25,000	75.00%
42	Diocesan Curate Support	\$0	\$5,000	0.00%	\$18,977	\$45,000	42.17%	\$60,000	31.63%
43	Young Adult Communities: Campus Ministries	\$784	\$5,000	15.68%	\$30,167	\$45,000	67.04%	\$60,000	50.28%
44	Episcopal Service Corps	\$0	\$1,250	0.00%	\$4,762	\$11,250	42.33%	\$15,000	31.75%
	Continuing Support								
45	St. Augustine of Canterbury, Aiken	\$2,917	\$2,917	100.00%	\$26,250	\$26,250	100.00%	\$35,000	75.00%
46	All Saints', Beech Island	\$542	\$542	100.00%	\$4,875	\$4,875	100.00%	\$6,500	75.00%
47	St. Christopher's, Spartanburg	\$1,750	\$1,750	100.00%	\$15,750	\$15,750	100.00%	\$21,000	75.00%
	Congregational & Stewardship Development								
48	Congregational Workshops	\$0	\$250	0.00%	\$0	\$2,250	0.00%	\$3,000	0.00%
49	Congregational Vitality and Sustainability	\$0	\$250	0.00%	\$679	\$2,250	30.19%	\$3,000	22.64%
50	Stewardship (TENS membership)	\$0	\$417	0.00%	\$1,250	\$3,750	33.33%	\$5,000	25.00%
51	Subtotal - Congregation Support	\$15,992	\$27,808	57.51%	\$187,948	\$250,275	75.10%	\$333,700	56.32%
	Clergy Insurance								
52	Group Long-Term Disability	\$1,220	\$1,679	72.65%	\$11,318	\$15,111	74.90%	\$20,148	56.17%
53	Group Insurance - Active Clergy	\$104,763	\$52,471	199.66%	\$505,023	\$472,238	106.94%	\$629,650	80.21%
54	Group Insurance - Retired	\$18,727	\$10,035	186.62%	\$93,409	\$90,317	103.42%	\$120,422	77.57%
55	Subtotal - Clergy Insurance	\$124,710	\$64,185	194.30%	\$609,749	\$577,665	105.55%	\$770,220	79.17%
56	Commission on Congregations	\$140,703	\$91,993	152.95%	\$797,697	\$827,940	96.35%	\$1,103,920	72.26%
	Commission on Convocations								
57	Commission on Convocations	\$0	\$0		\$0	\$0		\$0	

**The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
September 2019**

		September	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
Commission on the Diocese									
Office of the Bishop									
58	Bishop Stipend	\$13,267	\$13,267	100.00%	\$119,400	\$119,400	100.00%	\$159,200	75.00%
59	Bishop Pension	\$2,388	\$2,388	100.00%	\$21,492	\$21,492	100.00%	\$28,656	75.00%
60	Bishop Insurance	\$3,434	\$1,717	200.04%	\$17,170	\$15,450	111.13%	\$20,600	83.35%
61	Bishop's Staff Stipends & Benefits	\$75,077	\$64,429	116.53%	\$566,728	\$579,858	97.74%	\$773,144	73.30%
62	Staff FICA	\$1,576	\$2,042	77.19%	\$15,700	\$18,375	85.44%	\$24,500	64.08%
63	Short-term disability	\$300	\$195	153.85%	\$1,564	\$1,755	89.12%	\$2,340	66.84%
64	Episcopal Visitations	\$550	\$625	88.00%	\$1,650	\$5,625	29.33%	\$7,500	22.00%
65	Diocesan House Admin. Expenses	\$5,435	\$10,331.42	52.61%	\$84,838	\$92,982.75	91.24%	\$123,977	68.43%
66	Bishop Travel, Continuing Ed. & Hospitality	\$843	\$2,917	28.92%	\$12,919	\$26,250	49.22%	\$35,000	36.91%
67	Canon Staff Travel	\$2,196	\$2,292	95.84%	\$20,349	\$20,625	98.66%	\$27,500	74.00%
68	Non-Canon Staff Conferences/Continuing Ed/Travel	\$299	\$833	35.88%	\$7,027	\$7,500	93.69%	\$10,000	70.27%
69	Property manager shared with Trinity	\$1,000	\$1,000	100.00%	\$9,000	\$9,000	100.00%	\$12,000	75.00%
70	DH Capital Maintenance Fund	\$0	\$833	0.00%	\$51,266	\$7,500	683.54%	\$10,000	512.66%
71	Communications (e-DUSC, Web, on-line registratons)	\$687	\$2,083	32.96%	\$13,275	\$18,750	70.80%	\$25,000	53.10%
72	Subtotal - Office of the Bishop	\$107,052	\$104,951	102.00%	\$942,379	\$944,563	99.77%	\$1,259,417	74.83%
Bishop's Events:									
73	Clergy Business Day	\$0	\$83	0.00%	\$453	\$750	60.39%	\$1,000	45.30%
74	Ordinations - Diaconate	\$0	\$0	0.00%	\$0	\$0	0.00%	\$0	0.00%
75	Ordinations - Priesthood	\$0	\$83	0.00%	\$0	\$750	0.00%	\$1,000	0.00%
76	Ordinations - Transitional Diaconate	\$0	\$83	0.00%	\$125	\$750	16.70%	\$1,000	12.53%
77	Renewal of Vows	\$0	\$125	0.00%	\$250	\$1,125	22.18%	\$1,500	16.64%
78	Celebrations of New Ministries	\$0	\$42	0.00%	\$648	\$375	172.80%	\$500	129.60%
79	Subtotal - Bishop's Events	\$0	\$417	0.00%	\$1,476	\$3,750	39.35%	\$5,000	29.52%

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
September 2019

		September	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
	Diocesan Institutions								
80	All Saints', Clinton for facilities use	\$333	\$333.33	100.00%	\$3,000	\$3,000	100.00%	\$4,000	75.00%
81	Still Hopes	\$0	\$83	0.00%	\$1,000	\$750	133.33%	\$1,000	100.00%
82	Finlay House	\$0	\$42	0.00%	\$500	\$375	133.33%	\$500	100.00%
83	Gravatt	\$0	\$83	0.00%	\$1,000	\$750	133.33%	\$1,000	100.00%
84	Univ. of the South School of Theology (Sewanee)	\$0	\$333	0.00%	\$4,000	\$3,000	133.33%	\$4,000	100.00%
85	Voorhees	\$0	\$125	0.00%	\$1,500	\$1,125	133.33%	\$1,500	100.00%
86	Heathwood Hall Episcopal School	\$0	\$83	0.00%	\$1,000	\$750	133.33%	\$1,000	100.00%
87	Kanuga	\$0	\$83	0.00%	\$1,000	\$750	133.33%	\$1,000	100.00%
88	Subtotal - Diocesan Institutions	\$333	\$1,167	28.57%	\$13,000	\$10,500	123.81%	\$14,000	92.86%
	Diocesan Convention								
89	Diocesan Convention - Leadership & Business Days	(\$4,970)	\$1,250.00	-397.60%	(\$4,873)	\$11,250.00	-43.32%	\$15,000	-32.49%
90	Convention Secretary	\$200	\$200	100.00%	\$1,600	\$1,800	88.89%	\$2,400	66.67%
91	Subtotal - Diocesan Convention	(\$4,770)	\$1,450	-297.60%	(\$3,273)	\$13,050	45.57%	\$17,400	-18.81%
	Diocesan Executive Council								
92	Diocesan Executive Council	(\$159)	\$83	-190.80%	\$738	\$750	98.40%	\$1,000	73.80%
93	D.E.C. Orientation & Planning	\$0	\$311	0.00%	\$1,300	\$2,803	46.38%	\$3,737	34.79%
94	Audit & Accounting Services	\$0	\$1,667	0.00%	\$0	\$15,000	0.00%	\$20,000	0.00%
95	Insurance - Property, Liability, Bond	\$0	\$1,583	0.00%	\$10,241	\$14,250	71.86%	\$19,000	53.90%
96	Real Property Expenses	\$0	\$1,667	0.00%	\$0	\$15,000	0.00%	\$20,000	0.00%
97	NEW - Diocesan Chancellors	\$0	\$250	0.00%	\$350	\$2,250	15.56%	\$3,000	11.67%
98	Subtotal - Diocesan Executive Council	(\$159)	\$5,561	-2.86%	\$12,629	\$50,053	25.23%	\$66,737	18.92%
99	Commission on the Diocese	\$102,457	\$113,546	90.23%	\$966,210	\$1,021,916	94.55%	\$1,362,554	70.91%

The Episcopal Diocese of Upper South Carolina
Statement of Mission Report
September 2019

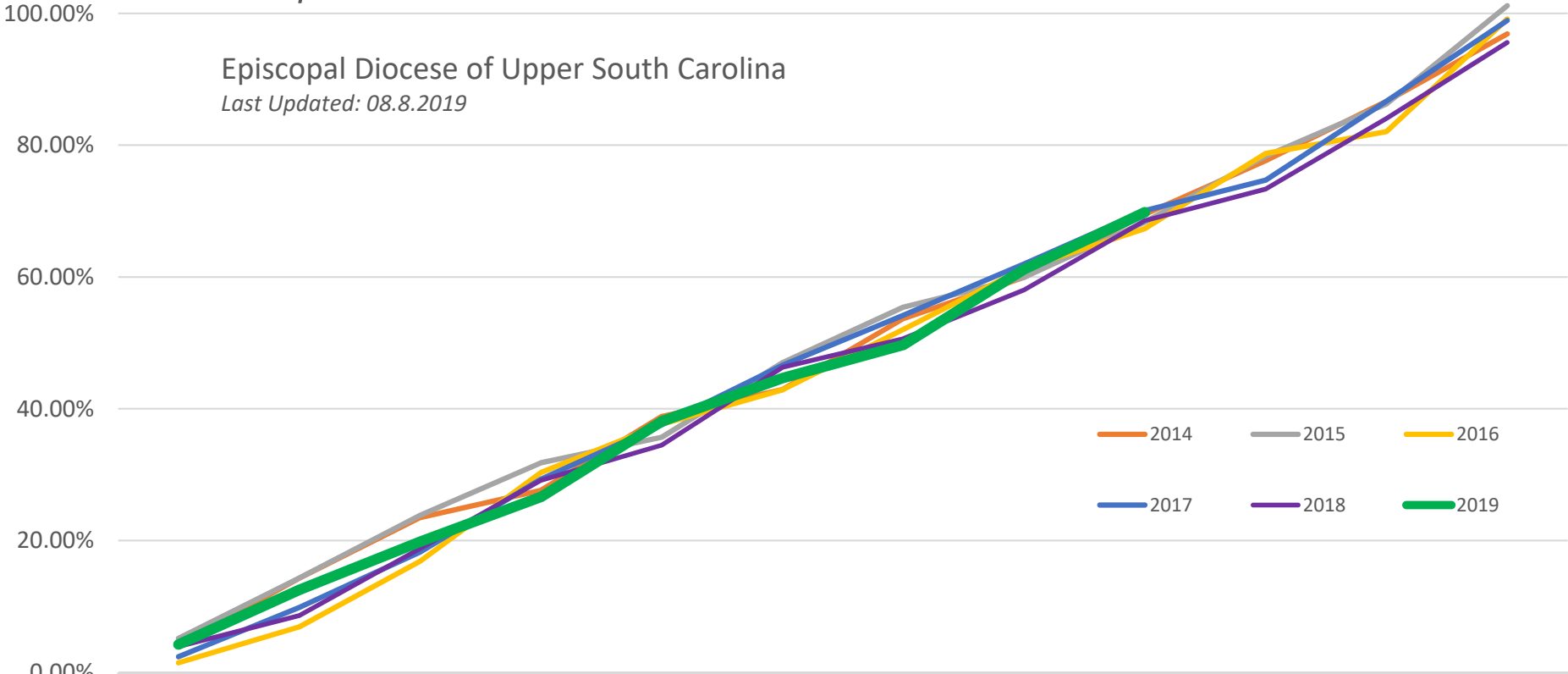
		September	Monthly Budget	% of Monthly Budget	Year-to-Date	YTD Budget	% of YTD Budget	Annual Budget	% of Annual Budget
<u>Comm. on The Episcopal Church & the Anglican Communion</u>									
100	Province IV Pledge	\$500	\$500	100.00%	\$4,500	\$4,500	100.00%	\$6,000	75.00%
101	Diocesan Pledge to The Episcopal Church	\$24,167	\$24,167	100.00%	\$217,500	\$217,500	100.00%	\$290,000	75.00%
102	Deputies to General & Synod Convention	\$1,083	\$1,083	100.00%	\$9,750	\$9,750	100.00%	\$13,000	75.00%
103	Lambeth Conference	\$83	\$83	100.00%	\$13,493	\$750.00	1799.10%	\$1,000	1349.33%
104	Ecumenical Relations	\$0	\$83	0.00%	\$0	\$750	0.00%	\$1,000	0.00%
105	Commission on TEC & Anglican Communion	\$25,833	\$25,917	99.68%	\$245,243	\$233,250	105.14%	\$311,000	78.86%
<u>Commission on Mission & International Concerns</u>									
106	Episcopal Relief & Development	\$346	\$208	0.00%	\$217	\$1,875	0.00%	\$2,500	8.68%
107	Millennium Development Goals (0.7% of total Income)	\$9,100	\$1,517	600.00%	\$18,200	\$13,650	133.33%	\$18,200	100.00%
108	World Mission Committee - Cange	\$38,402	\$4,167	921.64%	\$40,845	\$37,500	108.92%	\$50,000	81.69%
109	Ecuador Programs	\$14,000	\$1,167	1200.00%	\$14,000	\$10,500	133.33%	\$14,000	100.00%
110	SC Bishops' Public Education Initiative	\$3,905	\$1,196	326.58%	\$19,771	\$10,763	183.70%	\$14,350	137.78%
111	Camp AIR (Adventures in Reading)	\$0	\$417	0.00%	(\$500)	\$3,750	-13.33%	\$5,000	-10.00%
112	Matthew 25 Outreach Grants	\$0	\$1,333	0.00%	\$16,000	\$12,000	133.33%	\$16,000	100.00%
113	Racial Reconciliation	\$0	\$625	0.00%	\$2,475	\$5,625	44.00%	\$7,500	33.00%
114	HIV/AIDS Committee	\$0	\$250	0.00%	\$273	\$2,250	12.12%	\$3,000	9.09%
115	Voorhees Scholars Program	\$0	\$750	0.00%	\$0	\$6,750	0.00%	\$9,000	0.00%
116	NEW - Environmental Stewardship and Justice	\$0	\$417	0.00%	\$0	\$3,750	0.00%	\$5,000	0.00%
117	Commission on Mission & International Concerns	\$65,753	\$12,046	545.85%	\$111,280	\$108,413	102.65%	\$144,550	76.98%
118	Total Expenses	\$335,404	\$254,159	131.97%	\$2,178,399	\$2,287,432	95.23%	\$3,053,409	71.34%
119	Net (over)/under	(\$98,679)	\$199		(\$267,630)	\$1,789		(\$1,115)	

Monthly Progress toward Budgeted Annual Pledge Income

Comparison across 2014 - 2019

Episcopal Diocese of Upper South Carolina

Last Updated: 08.8.2019



	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	4.21%	14.30%	23.48%	27.63%	38.83%	42.92%	53.67%	59.96%	69.51%	77.64%	86.65%	96.88%
2015	5.18%	14.32%	23.83%	31.81%	35.68%	46.99%	55.42%	59.95%	68.34%	78.34%	86.26%	101.16%
2016	1.46%	6.91%	16.88%	30.33%	37.66%	42.89%	52.02%	61.33%	67.31%	78.74%	82.05%	99.13%
2017	2.37%	9.87%	18.27%	29.33%	37.56%	46.62%	54.20%	61.97%	70.07%	74.70%	86.67%	98.92%
2018	3.93%	8.63%	18.81%	29.15%	34.48%	46.29%	50.63%	58.02%	68.55%	73.35%	84.04%	95.58%
2019	4.24%	12.52%	19.83%	26.63%	38.09%	44.66%	49.69%	61.15%	69.81%			

**Investment Market Values
September 30, 2019
3Q2019**

**The Episcopal Diocese
of Upper South Carolina**

Fund #	Investment Fund Name	Unrestricted Market Value	Temp.Restr. Market Value	Perm.Restr. Market Value	Total Market Value	12/31/2018 Market Value	% Change
1001	Bachman		\$162,360.33	\$0.00	\$162,360.33	\$142,946.67	13.58%
1002	Baker		\$15,571.04	\$5,000.00	\$20,571.04	\$18,268.85	12.60%
1003	Calvary/Glenn Springs		\$230,916.19	\$42,532.90	\$273,449.09	\$242,846.32	12.60%
1004	Sophie Carroll		\$6,428.16	\$500.00	\$6,928.16	\$6,152.80	12.60%
1005	Annie Cates		\$5,664.66	\$1,176.00	\$6,840.66	\$6,075.11	12.60%
1006	Honorica Cates		\$17,344.59	\$1,250.00	\$18,594.59	\$16,513.59	12.60%
1007	Hart		\$16,114.62	\$1,000.00	\$17,114.62	\$15,199.25	12.60%
1008	Eliz. La Borde		\$3,211.24	\$250.00	\$3,461.24	\$3,073.88	12.60%
1009	Richard Manning		\$129,113.31	\$10,000.00	\$139,113.31	\$123,544.59	12.60%
1010	Prayer Bk/Tract Society		\$36,543.60	\$2,174.56	\$38,718.16	\$34,385.05	12.60%
1011	Shuler		\$14,790.58	\$1,150.00	\$15,940.58	\$14,156.62	12.60%
1012	Anna Still		\$2,266.64	\$6,000.00	\$8,266.64	\$7,341.49	12.60%
1013	Sulbacher		\$6,105.50	\$650.00	\$6,755.50	\$5,999.46	12.60%
1014	Turnbull Trust		\$32,186.28	\$15,000.00	\$47,186.28	\$41,905.47	12.60%
1015	Corrie Zimmerman		\$7,084.28	\$1,000.00	\$8,084.28	\$7,179.55	12.60%
1016	Mary Zimmerman		\$5,516.78	\$1,000.00	\$6,516.78	\$5,787.46	12.60%
1017	Zimmerman / Squires		\$15,805.31	\$3,000.00	\$18,805.31	\$16,700.72	12.60%
2001	Bp's Permanent Fund		\$445,003.77	\$29,174.11	\$474,177.88	\$417,479.77	13.58%
2002	Trustees' General	\$505,339.66	\$0.00	\$0.00	\$505,339.66	\$444,915.47	13.58%
2003	Operation Reserve	\$500,247.44	\$0.00	\$0.00	\$500,247.44	\$454,650.74	10.03%
2004	Collett Memorial		\$110,173.52	\$0.00	\$110,173.52	\$97,843.57	12.60%
2005	Beattie Foundation		\$60,864.23	\$13,845.01	\$74,709.24	\$66,348.24	12.60%
2006	Cont. Ed. for Clergy		\$21,367.75	\$6,154.99	\$27,522.74	\$24,442.55	12.60%
2007	De Hon Bowen		\$68,046.40	\$4,800.00	\$72,846.40	\$64,693.88	12.60%
2008	Pringle Frost		\$21,142.45	\$1,800.00	\$22,942.45	\$20,374.86	12.60%
2009	Theological Ed.		\$163,025.00	\$5,050.00	\$168,075.00	\$149,265.06	12.60%
2010	Addie Tingley		\$116,065.06	\$35,126.87	\$151,191.93	\$134,271.45	12.60%
2011	Martha Williams		\$163,201.09	\$25,000.00	\$188,201.09	\$167,138.77	12.60%
2012	Henry B. Richardson		\$184,284.96	\$75,000.00	\$259,284.96	\$228,281.88	13.58%
2014	Winthrop College		\$6,771.93	\$1,000.00	\$7,771.93	\$6,842.65	13.58%
2015	Bagwell Trust		\$16,014.81	\$0.00	\$16,014.81	\$14,099.88	13.58%
2016	Partnership Cange		\$812,827.94	\$0.00	\$812,827.94	\$728,071.65	11.64%
2018	Walker Memorial		\$15,947.32	\$13,186.57	\$29,133.89	\$25,650.31	13.58%
2025	Proceeds from Canterbury-Winthrop sale	\$117,039.32	\$0.00	\$0.00	\$117,039.32	\$107,621.14	8.75%
2027	Proceeds from Union County property sale		\$234,583.90	\$0.00	\$234,583.90	\$208,330.70	12.60%
2031	Campus Ministry Initiative Fund		\$347,219.74		\$347,219.74	\$305,702.17	13.58%
3001	Zion Eastover	\$6,145.12	\$2,913.80	\$2,000.00	\$11,058.92	\$9,736.59	13.58%
	<i>Bishop's Legacy Fund:</i>						
2024+							
2028	Healthy Church Foundation	\$121,239.49	\$0.00	\$0.00	\$121,239.49	\$106,742.70	13.58%
2019	Thompson Fund	\$114,340.13	\$0.00	\$0.00	\$114,340.13	\$100,668.31	13.58%
2021	Shafto Fund	\$43,964.78	\$84,577.21	\$0.00	\$128,541.99	\$113,172.04	13.58%
2013	Clippard/New Miss'ns		\$260,093.01	\$0.00	\$260,093.01	\$228,993.30	13.58%
2023	Proceeds from All Souls' sale	\$191,584.94	\$0.00	\$0.00	\$191,584.94	\$168,676.86	13.58%
2029	Proceeds from Clearwater sale	\$54,093.51	\$0.00	\$0.00	\$54,093.51	\$47,625.48	13.58%
2030	Proceeds from St. Matthias sale	\$760,935.26	\$0.00	\$0.00	\$760,935.26	\$669,949.13	13.58%
	GROSS TOTAL MARKET VALUE	\$2,414,929.65	\$3,841,147.00	\$303,821.01	\$6,559,897.66	\$5,819,666.03	12.72%
		2nd Quarter				Annual Totals	
	Deposits	\$17,624.28				\$17,624.28	
		<i>\$17624.28 - Church Funds</i>					
	Withdraws	\$6,500.00				\$6,500.00	
		<i>\$6500 - Church Funds</i>					
	NET TOTAL MARKET VALUE						
	21 Church/Institution Funds				4,345,281.89	\$3,942,429.56	10.22%
					Grand Total Market Value 09/30/2019:	\$9,762,095.59	11.71%

The Episcopal Diocese of Upper South Carolina
Approved for Convention 2020 SOM

Last Updated: 09.27.2019

<i>Approved 2020 SOM</i> Approved for Convention by Diocesan Executive Council on 9.26.2019		Notes	2019 SOM Approved by Convention	2020 SOM Adjusted Allocations	2020 vs. 2019 SOM
DIOCESAN RESOURCES					
1	Episcopal Pledge Assessments		\$3,330,000	\$3,300,000	(\$30,000)
2	Less: Allowance for Unaccepted Pledge Assessments		(\$599,400)	(\$680,000)	(\$80,600)
3	Episcopal Pledge Income		\$2,730,600	\$2,620,000	(\$110,600)
4	Support for Theological Ed. (Endowment)		\$8,100	\$0	(\$8,100)
5	Continuing Ed. for Clergy (Endowment)		\$1,450	\$0	(\$1,450)
6	Income from Diocesan Endowment Portfolio		\$175,000	\$225,508	\$50,508
7	Unused Restricted & Designated Funds		\$74,000	\$0	(\$74,000)
8	Income from Bishop's Permanent Fund (Endowment)	A	\$58,144	\$25,000	(\$33,144)
9	Total Resources		\$3,047,294	\$2,870,508	(\$176,786)
Notes:					
A Per DEC's vote on 06.09.2018, the Bishop's Permanent Fund resources will be used up to \$25,000 to fund line 61					

The Episcopal Diocese of Upper South Carolina
Approved for Convention 2020 SOM

Last Updated: 09.27.2019

	<i>Approved 2020 SOM</i> Approved for Convention by Diocean Executive Council on 9.26.2019	Notes	2019 SOM Approved by Convention	2020 SOM Adjusted Allocations	2020 vs. 2019 SOM
	DIOCESAN EXPENSES				
	<u>Commission on Ministry</u>				
10	COM: Leadership Development		\$0	\$0	\$0
	<i>Ordained Ministry</i>				
11	Clergy Pre-Lenten Retreat		\$5,000	\$1,000	(\$4,000)
12	Fall Clergy Conference		\$7,500	\$1,000	(\$6,500)
13	Ministry of Clergy Spouses		\$2,500	\$200	(\$2,300)
14	Deacons		\$0	\$0	\$0
15	New Clergy Leadership Development		\$1,500	\$0	(\$1,500)
16	Clergy Continuing Education		\$1,400	\$1,250	(\$150)
17	Committee for Retired Clergy/Spouses		\$7,500	\$1,500	(\$6,000)
	<i>Discernment & Theological Ed.</i>				
18	Vocational Discernment		\$3,000	\$1,300	(\$1,700)
19	Deacon Formation Program		\$1,000	\$1,000	\$0
20	Seminarian Insurance		\$20,250	\$18,612	(\$1,638)
21	Theological Education Assistance		\$8,000	\$8,000	\$0
22	Seminarian Retreat		\$4,800	\$4,300	(\$500)
23	Seminarian Travel		\$3,000	\$1,500	(\$1,500)
24	Seminarian Emergency Funds		\$1,500	\$500	(\$1,000)
25	NEW - Seminarian Book Funds		\$0		\$0
26	Commission on Ministry		\$66,950	\$40,162	(\$26,788)
	<u>Commission on Christian Formation</u>				
27	Order of the Daughters of the King		\$4,000	\$3,000	(\$1,000)
28	Cursillo		\$8,518	\$3,000	(\$5,518)
29	Vocare		\$4,500	\$0	(\$4,500)
30	Children's Ministry		\$2,740	\$900	(\$1,840)
31	Youth Ministry		\$34,900	\$22,800	(\$12,100)
32	Adult Formation Ministry		\$4,527	\$1,550	(\$2,977)
33	Community of Hope		\$2,000	\$0	(\$2,000)
34	Education for Ministry		\$1,750	\$1,750	\$0
35	Episcopal Church Women		\$1,500	\$0	(\$1,500)
36	Commission on Christian Formation		\$64,435	\$33,000	(\$31,435)

The Episcopal Diocese of Upper South Carolina
Approved for Convention 2020 SOM

Last Updated: 09.27.2019

	<i>Approved 2020 SOM</i> Approved for Convention by Diocesan Executive Council on 9.26.2019	Notes	2019 SOM Approved by Convention	2020 SOM Adjusted Allocations	2020 vs. 2019 SOM
	<u>Commission for Congregations</u>				
	<i>Hispanic Ministries</i>				
37	Holy Cross, Simpsonville - Hispanic Ministries		\$42,000	\$26,000	(\$16,000)
38	St. Francis, Greenville - Hispanic Ministries		\$52,200	\$27,500	(\$24,700)
	<i>African American Ministries</i>				
39	St. Thomas, Eastover		\$6,000	\$3,750	(\$2,250)
	<i>New Ways of Being Church</i>				
40	Church of the Cross, Columbia		\$25,000	\$15,500	(\$9,500)
41	Diocesan Curate Support		\$60,000	\$0	(\$60,000)
42	Young Adult Communities: Campus Ministries		\$60,000	\$60,000	\$0
43	Episcopal Service Corps		\$15,000	\$10,000	(\$5,000)
	<u>Continuing Support</u>				
44	St. Augustine of Canterbury, Aiken		\$35,000	\$12,250	(\$22,750)
45	All Saints', Beech Island		\$6,500	\$4,500	(\$2,000)
46	St. Christopher's, Spartanburg		\$21,000	\$12,750	(\$8,250)
47	NEW - St. Bartholomew's, North Augusta		\$0	\$18,000	\$18,000
48	Epiphany, Spartanburg		\$0	\$7,250	\$7,250
	<u>Congregational & Stewardship Development</u>				
49	Congregational Workshops		\$3,000	\$750	(\$2,250)
50	Congregational Vitality and Sustainability		\$3,000	\$250	(\$2,750)
51	Stewardship Workshops (TENS membership)		\$5,000	\$1,500	(\$3,500)
52	Commission for Congregations		\$333,700	\$200,000	(\$133,700)
	<u>Commission on Convocations</u>				
53	Commission on Convocations		\$0	\$0	\$0

The Episcopal Diocese of Upper South Carolina
Approved for Convention 2020 SOM

Last Updated: 09.27.2019

<i>Approved 2020 SOM</i> Approved for Convention by Diocesan Executive Council on 9.26.2019		Notes	2019 SOM Approved by Convention	2020 SOM Adjusted Allocations	2020 vs. 2019 SOM
Commission on the Diocese					
Clergy Insurance					
54	Group Long-Term Disability		\$20,148	\$21,000	\$852
55	Group Insurance - Active Clergy		\$629,650	\$717,840	\$88,190
56	Group Insurance - Retired		\$120,422	\$125,000	\$4,578
57	Subtotal - Clergy Insurance		\$770,220	\$863,840	\$93,620
Office of the Bishop					
58	Bishop Stipend		\$159,200	\$159,200	\$0
59	Bishop Pension		\$28,656	\$28,656	\$0
60	Bishop Insurance		\$20,600	\$21,000	\$400
61	Bishop's Staff Stipends & Benefits	A	\$773,144	\$785,000	\$11,856
62	Staff FICA		\$24,500	\$25,000	\$500
63	Short-term disability		\$2,340	\$2,400	\$60
64	Episcopal Visitations		\$7,500	\$7,500	\$0
65	Diocesan House Admin. (utilities, phones, computers, postage, supplies, etc.)		\$123,977	\$124,000	\$23
66	Bishop Travel, Continuing Ed. & Hospitality		\$35,000	\$30,000	(\$5,000)
67	Canons Travel		\$27,500	\$27,500	\$0
68	Non-Canon Staff Travel & Continuing Ed.		\$10,000	\$10,000	\$0
69	Property manager shared with Trinity		\$12,000	\$12,000	\$0
70	DH Capital Maintenance Fund		\$10,000	\$10,000	\$0
71	NEW - Repayment of Diocesan House Renovation Funds		\$0	\$19,800	\$19,800
72	Communications (e-DUSC, Web, on-line registrations)		\$25,000	\$25,000	\$0
73	Subtotal - Office of the Bishop		\$1,259,417	\$1,287,056	\$27,639
Notes:					
A Per DEC's vote on 06.09.2018, the Bishop's Permanent Fund resources will be used up to \$25,000 to fund line 61					
Bishop's Events:					
74	Clergy Business Day		\$1,000	\$0	(\$1,000)
75	Ordinations - Diaconate		\$0	\$0	\$0
76	Ordinations - Priesthood		\$1,000	\$1,000	\$0
77	Ordinations - Transitional Diaconate		\$1,000	\$0	(\$1,000)
78	Renewal of Vows		\$1,500	\$1,500	\$0
79	Celebrations of New Ministries		\$500	\$500	\$0
80	Subtotal - Bishop's Events		\$5,000	\$3,000	(\$2,000)

The Episcopal Diocese of Upper South Carolina
Approved for Convention 2020 SOM

Last Updated: 09.27.2019

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	<i>Diocesan Institutions</i>				
81	All Saints', Clinton for facilities use		\$4,000	\$4,000	\$0
82	Still Hopes		\$1,000	\$1,000	\$0
83	Finlay House		\$500	\$500	\$0
84	Gravatt		\$1,000	\$1,000	\$0
85	Univ. of the South School of Theology (Sewanee)		\$4,000	\$4,000	\$0
86	Voorhees		\$1,500	\$1,500	\$0
87	Heathwood Hall Episcopal School		\$1,000	\$1,000	\$0
88	Kanuga		\$1,000	\$1,000	\$0
89	Subtotal - Diocesan Institutions		\$14,000	\$14,000	\$0
	<i>Diocesan Convention</i>				
90	Diocesan Convention - Leadership Day & Business Day		\$15,000	\$15,000	\$0
91	Convention Secretary		\$2,400	\$2,400	\$0
92	Subtotal - Diocesan Convention		\$17,400	\$17,400	\$0
	<i>Diocesan Executive Council</i>				
93	Diocesan Executive Council		\$1,000	\$2,000	\$1,000
94	D.E.C. Orientation & Planning		\$3,737	\$3,000	(\$737)
95	Audit & Accounting Services		\$20,000	\$20,000	\$0
96	Insurance - Property, Liability, Bond		\$19,000	\$19,000	\$0
97	Real Property Expenses		\$20,000	\$5,000	(\$15,000)
98	NEW - Diocesan Chancellors		\$3,000	\$3,000	\$0
99	Subtotal - Diocesan Executive Council		\$66,737	\$52,000	(\$14,737)
100	Commission on the Diocese		\$2,132,774	\$2,237,296	\$104,522

The Episcopal Diocese of Upper South Carolina
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<i>Approved 2020 SOM</i> Approved for Convention by Diocean Executive Council on 9.26.2019		Notes	2019 SOM Approved by Convention	2020 SOM Adjusted Allocations	2020 vs. 2019 SOM
<u>Comm. on The Episcopal Church & The Anglican Communion</u>					
101	Province IV Pledge		\$6,000	\$6,000	\$0
102	Diocesan Pledge to The Episcopal Church		\$290,000	\$252,000	(\$38,000)
103	Deputies to General & Synod Convention		\$13,000	\$15,000	\$2,000
103	Lambeth Conference		\$1,000	\$1,000	\$0
104	Ecumenical Relations		\$1,000	\$1,000	\$0
105	Comm. on The Episcopal Church & The Anglican Communion		\$311,000	\$275,000	(\$36,000)
<u>Commission on Mission & International Concerns</u>					
106	Episcopal Relief & Development		\$2,500	\$500	(\$2,000)
107	Sustainable Development (Millennium) Goals	B	\$18,200	\$18,200	\$0
108	World Mission Committee - Cange		\$50,000	\$14,000	(\$36,000)
109	Ecuador Programs		\$14,000	\$14,000	\$0
110	SC Bishops' Public Education Initiative		\$14,350	\$14,350	\$0
111	Camp AIR (Adventures in Reading)		\$5,000	\$1,000	(\$4,000)
112	Matthew 25 Outreach Grants		\$16,000	\$15,000	(\$1,000)
113	Racial Reconciliation		\$7,500	\$1,000	(\$6,500)
114	HIV/AIDS Committee		\$3,000	\$1,000	(\$2,000)
115	Voorhees Scholars Program		\$9,000	\$5,000	(\$4,000)
116	NEW - Environmental Stewardship and Justice		\$5,000	\$1,000	(\$4,000)
117	Commission on Mission & International Concerns		\$144,550	\$85,050	(\$59,500)
Notes:					
B This amount is based on 0.7% of EDUSC's projected income.					
118	Total Expenses		\$3,053,409	\$2,870,508	(\$182,901)
119	Net (over)/under			\$0	

1. Canterbury Peer Ministers/DYLC
2. Education Equals Hope
3. Voorhees College
4. University of the South/School of Theology
5. Gravatt Camp and Conference Center
6. Order of Saint Helena
7. Kanuga Conferences
8. *Forest Acres Payroll
9. *DEC and Commissions of the Diocese
10. *Forward Movement – (Furman Buchanan)
11. *Jasmine Road
12. Order of a Thousandfold/Friends of Diocese of the Arctic
13. Daughters of the King
14. EDUSC Cursillo
15. *Kairos Prison Ministry – Kairos Outside
16. Textile Village Servants Corps
17. Still Hopes
18. Episcopal Church Women and United Thank Offering
19. *Christ Church Episcopal School
20. *Preservation South Carolina

*=New Exhibitor This Year

97TH DIOCESAN CONVENTION

Leadership Day

Friday, November 8, 2019

AGENDA

- 1 PM Registration
- 1:30 PM Opening Prayer and Introduction
with The Right Reverend Bishop Andrew Waldo
- 1:35 PM Keynote Address: Baptismal Living
with Myra Garnes, Diocese of Long Island and Baptized for Life
- 2:20 PM Break
- 2:30 PM Workshop Block #1
*led by Anne Marie Jones and Saint Phillip's, Morgan and Lena Lee,
The Rev. Deacon Leslie "Fergie" Horvath, and The Rev. Furman Buchanan*
- 3:20 PM Break
- 3:30 PM Workshop Block #2
same as Block #1
- 4:30 PM Break
- 4:45 PM Plenary Closing: Baptized for Life Project
with Myra Garnes and Saint Phillip's, Greenville
- 5:45 PM Evening Prayer
- 6:30 PM Leadership Day Dinner